

JEEVAN BRAGANZA

CERTIFIED RECRUITER

I am a seasoned Talent Recruiter with 7+years of experience in IT Recruitment. Expertise in developing and executing Sourcing plans to hire candidates for Cloud, Digital, Analytics, Infra and Information Security. Working in Hyper Growth and High Pressure Environment. Responsible for Implementing new practices and process at Trianz for Sourcing & Recruitment especially for Social media, Employee Referral, Diversity Hiring and Employer Branding Activities.

AWARDS & RECOGNITION

- LinkedIn Rockstar Award
- Trianz Value Proposition Award
- LinkedIn Excellence Award

EDUCATION BACKGROUND

SAHE - Human Resource Management -2011

- MBA Project: Recruitment & Selection Process
- Internship: Recruitment and Selection Process at Ajax
- B.COM from Dharwad University -2009
- Pursuing PG Diploma in HRM - IGNOU

CONTACT INFORMATION

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PROFESSIONAL CERTIFICATIONS

CERTIFIED NAUKRI, MONSTER & LINKEDIN

- Certified Recruitment Manager - Social Talent
- Certified Talent Acquisition Lead - Social Talent
- Certified Sourcing Specialist - Social Talent
- Diversity & Inclusion Badge - Social Talent
- Certified HR Recruiter - Vskills Govt Body of India
- Certified Talent Sourcer - Amazing Hiring
- Certified Employer Branding for TA - Udemy
- Certified Social Media Recruitment - Udemy
- Certified Lean Recruiting - Udemy
- LinkedIn Recruiter Certified - Lynda.com
- Certified Recruitment & Selection Process - Open University



SPECIALIZATIONS

- **Talent Sourcing** - Keyword, Boolean, X-Rays Searches
- **Social Media Sourcing** : LinkedIn Recruiter, Facebook Ads, Twitter, Git hub, Stack Overflow, Kaggle, Angelist and dribble
- **Diversity Sourcing**- Women Leaders, Military, Specially Abled candidates, Refugees, Senior Candidates above 50 Years as Consultant.
- **Candidate** Experience management
- **Story Telling** - Convince Candidate about the role and Company and build empathy with Candidate.
- **Channels**: Social Media Hiring, Employee Referral, Campus Hiring, Career sites , networking, Job Portals & ATS.
- **Hiring Level** - Campus Hiring, Mid Level Hiring and Leadership Hiring
- **Gig Model** - Contractors, Freelancers and Consultants
- **Stakeholder**: worked with cross cultural teams, Recruiters, Management & Account Management for Across Trianz.
- Leadership hiring

WORK EXPERIENCE

Recruitment Specialist- Cloud Staffing

TRIANZ HOLDINGS - IT SERVICES COMPANY FROM 2018 TILL DATE

- Responsible for End to end Recruitment for Cloud Technologies
- **Cloud technology hiring** i.e. AWS, Azure, GCP, Vmware Cloud, Salesforce, Miraki, Oracle Fusion Cloud, Snowflake, and Intune cloud.
- **Devops positions**: Kubernetes, Docker, Chef, puppet, Ansible, Terraform, Terragrunt, Jenkins, CICD pipeline.
- **Data Migration**: AWS Analytics, Azure Analytics, GCP Analytics roles
- Java, .NET, Oracle, GO, Python, Scala, Angular , Nodejs, React Development roles
- **Security**: PCI/DSS, GDPR, Quality Assurance, Email Security, Cisco Skills.
- Hiring 200+ Cloud Experts within 2.8Months of tenure with Trianz.

- Previously worked as **Technical Recruiter** - Client Hiring Team at **Capgemini** from Feb 2016 to Mar 2018.

Hiring for fortune 500 Clients across Pan India

Responsible Recruiting across IT Skills

I was able to hire 200+ Candidates in 2 years of span through Direct Channels.

- Worked as **Talent Sourcer** for **Accenture** -Aug 2014 to Nov 2015

Successfully hired 125 Joiners in the span of one year which was highest ever by any Avanade Recruiter.

Source of hire was Social Media, Job Boards, ER and Career sites.

Responsible for Company mapping, Market Insights on new IT Skills.

Sourced profiles for Complete Microsoft Technology Stack.

- Worked at **Project People** as **Talent Sourcer** from June 2013 to Aug 2014

Supporting UK Europe and India Team in Sourcing profiles