



# shanmukha sriram

## Talent Acquisition Specialist

Seeking a senior level position in the field of IT Recruitment and utilize my positive energies, people skills while building a wonderful career and create significant value for the organization



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## SKILLS

Sourcing

Screening

Recruitment

IT-Recruitment

End-to-End Recruitment

Talent acquisition

Bulk hiring

Sourcing-Channels

Salary Negotiation

Shortlisting

## LANGUAGES

English

Full Professional Proficiency

Telugu

Native or Bilingual Proficiency

Hindi

Professional Working Proficiency

## INTERESTS

Playing Cricket

Watching Movies

## WORK EXPERIENCE

### Talent Acquisition Specialist

#### GAP INC

04/2018 – Present

Hyderabad

• Coordinating with concern department for panel availability for drives based on skillset • Proficient in recruiting candidates from all levels Junior Level to Senior Level • Having experience in-End to End Recruitment, sourcing, screening, scheduling interviews, reference checking, Avature, Database Internal hiring negotiating, making offers, • Techniques include database, Job postings, and network referrals • Experience in handling high volume hiring events. • Handling multiple Walk-in drives to get close to requirements. • Coordinating in weekend Drives. Taking care of the whole drive from the first round to the HR round. Collate feedback and interact with the concerned Manager to understand and arrive at the hiring decision • Gathering all required documents from the selected candidates.

### Recruiter -IT

#### Ifin-Talent

02/2017 – 04/2018

Hyderabad

• Requirement gathering from the business team. • Coordinating with concern department for panel availability for drives based on skillset • Proficient in recruiting candidates from all levels Junior Level to Senior Level • Having experience in Sourcing, screening, scheduling interviews, reference checking, negotiating, making offers, closing • Techniques include database, Job postings and network referrals • Experience in handling high volume hiring events. • Handling multiple Walk-in drives to get close to requirements. • Coordinating in weekend Drives. Taking care of the whole drive from the first round to the HR round. • Collate feedback and interact with the concerned Manager to understand and arrive at the hiring decision • Gathering all required documents from the selected candidates.

### Analyst

#### ALP Consulting

05/2015 – 02/2017

Hyderabad

• Requirement gathering from the business team. • Coordinating with concern department for panel availability for drives based on skillset • Proficient in recruiting candidates from all levels Junior Level to Senior Level • Having experience in End to End recruitment Sourcing, screening, scheduling interviews, reference checking, negotiating, making offers, closing candidates that can help actualize corporate missions, etc. • Techniques include database, Job postings, and network referrals • Experience in handling high volume hiring events. • Handling multiple Walk-in drives to get close to requirements. • Coordinating in weekend Drives. Taking care of the whole drive from the first round to the HR round. • Collate feedback and interact with the concerned Manager to understand and arrive at the hiring decision • Gathering all required documents from the selected candidates.

## ACHIEVEMENTS

Star Performer for the financial year 2015-16

Achieved Certificate For Paper Presentation on Technologies at NIT Wrangal-2k12

Achieved Certificate for Mat Lab in Coding in Vnr Vignan Jyothi-2k10

## EDUCATION

### PGDM HR| Marketing

#### Indian Institute Of Planning And Mangement

05/2013 – 06/2015

Hyderabad

### Bachelor Of Technology

#### NRI Institute of Technology

08/2009 – 04/2013

Guntur