Anand Soni

Email: anandsoni@msn.com

Cell: +91-7738873054

Summary & Strengths

- ❖ 16 years of relevant experience in handling Oracle Applications implementation, upgrade, support & enhancement projects.
- ❖ 4 years in Oracle Fusion Cloud Applications
- ❖ Excellent Project Management, Project Execution, Stakeholders management & Pre-Sales skills.
- ❖ 8 successful end to end Implementation, multiple upgrades, rollouts & enhancements.
- ❖ Lead technology change with excellent strategic and technical thought leadership, and a strong focus on delivering premium customer experience.
- ❖ Lead a diverse team of high performing individual and partnering with strategic vendors to deliver best in class operations.
- ❖ Experience managing large teams of 50+ people in a fast paced, complex and dynamic global environment.
- ❖ **Worked on H1-B Visa in United Sates for 3 Years & currently hold valid B1 Visa.**
- ❖ **Harvard Certified Professional .**

Application Expertise

- ❖ **Core Knowledge Areas:** Oracle E-Business Suite, Oracle Fusion Cloud Applications, Procure to Pay, Record to Report, Project to Cash, Order to Cash, Integrations, Data Migrations, PMO Governance , Project Management , Azure DevOps, Agile Software Development

- ❖ **Oracle Fusion & EBS Modules**: General Ledger, Account Payables, Account Receivables, Cash Management, Fixed Assets, Expense, Inventory, Purchasing, Transport management HRMS, Payroll , Logfire.

Work Experience

Capgemini: Working as a **Program Manager** – Oracle EBS & Oracle Fusion Application from Jan 2020

Project Details

- o Working with Oracle presales team & CG business team to complete interview questionnaire across the domain for migration
- o Implementation approach finalization
- o Cloud Environment Management and architecture
- o **Solution architecting development of extensions (interfaces, integrations & reports).**

Transworld Shipping: Worked as a General Manager – IT & Oracle Fusion Finance Cloud Applications from October 2018 to December 2019

Project Details

Overseeing & managing Oracle Cloud Applications implementation of Fusion Finance all modules (GL, AP, AR, FA & CM), Transport Management, Log fire, CPQ & IoT fleet management for 29 Legal entities across 15 countries and 500 users.
Solution architecting communication channels within Cloud Applications along with on prem legacy applications with sea ports EDI to ensure persuasive & secured data flow.

Roles & Responsibility

- o Analyze the business requirements of all departments to determine their technology needs for automation and digitalization of existing business processes.
- o Provide leadership and technology vision to the development team along with building trust & work collaboratively with senior leadership and stakeholders.
- o Control budget and report on expenditure (managing IT budgets, planning & implementation).
- o Provide hands on expertise to technical team in designing interfaces & Integrations.
- o Risk management & Mitigation - identify and communicate early and often to key stakeholders.
- o Quality control policies & practices ensure that latest quality standards are followed and enforced within projects | Quality planning, strategy & monitoring
- o Develop and deliver a strategic Cyber Security vision and direction for the company business globally.

Hathway Cable & Datacom Limited: Worked as an Assistant General Manager - IT Projects & – Oracle EBS & Corporate Applications from April 2015 to Sep 2018

Project Details

- o Oracle Fusion HCM Implementation on cloud
  - Setup & Configure Core HR modules, Workforce Compensation along with Oracle Time & Labour and Absence Management.
  - Employee data migration activities (Extraction , Transformation & Load)
  - Solution design & execution for Integration between HCM SaaS & other on premises applications
  - Daily updates of project status to Chief People Officer
  - Resource management (Internal HR SPOC and implementation partner)
  - Initiated change management process
  - Training to Business on new offerings (Dashboards and infolets)
- o Leave Management System Implementation for contingent workers
- o Time and Attendance System Implementation for contract workers
- o Oracle Fusion iexpense implementation on cloud
- o Oracle Planning & Budgeting Cloud Service (PBCS) Implementation
- o GST rollout & Upgrade in Oracle Application
- o LE Demerger Implementation in Oracle Application
- o Intel Migration Oracle Apps DB & Application

- o Travel Assist Implementation

Roles & Responsibility
- o Solution Architecting (designing functional & technical blueprints for undertaken projects & secure integrations assignments. Recommend cutting-edge technology to business as way out.
- o PMO & governance (Project planning, implementation roadmap business process reengineering, change Management, process improvements, documentations, project status monitoring & status update, communication with c-level executives, resource management, user training & managing escalations.
- o Ensure successful transition from project to business as usual.

Wipro Limited: Worked as a Project Manager - Oracle Applications from September 2014 to March 2015

Project Details
- o Offshore Development Centre setup & management for Oracle EBS Projects (ME region)
- o Oracle Fusion Analytics Implementation
- o Oracle Hyperion Implementation
- o Oracle HRMS enhancements

Roles & Responsibility
- o Develop and manage the standards for IT projects from beginning to end, including project scope, timeline, capacity planning, resource allocation, and project execution.
- o Review Projects health, progress, status, identify risks and identifying the mitigation measures. Prepare and maintain documentation of project activities such as weekly status reports, steering committee meetings, and business process meetings.
- o Facilitate and actively participate in all phases of the implementation cycle including requirements gathering & analysis, System Design and Development, Testing, and Implementation.
- o Assist clients in mapping and streamlining/reengineering business practices to implement various Oracle modules, which includes integrating the Oracle Applications with existing client systems, using standardized implementation methodology including reports specification development and deployment.
- o Guide, coach, and mentor other engage team members on issues they may encounter in the design and implementation of solutions.
- o Controlling the scope creep and effort utilization management
- o Robustly coordinating with various project teams, contractors and successfully managing onsite - offshore model for ME projects
- o Act as an escalation point for the region

Clover InfoTech Pvt Ltd: Worked as a Project Manager - Oracle Applications from June 2013 to August 2014

Project Details
- o Implementation projects of Oracle Financials, SCM & HCM
- o Upgrade Projects from Oracle 11i to R12

- o Oracle Application Audit projects
- o Handling pre sales activities for Oracle practice   (proposals, estimation, presentations)

Roles & Responsibility

- o Develop and manage the standards for IT projects from beginning to end, including project scope, timeline, capacity planning, resource allocation, and project execution.
- o Implementation (ownership for the development of solution designs (covering function and non-functional requirements) to meet business demand in line with the client's architecture strategy and road map. Requirement gathering, Business process reengineering, gap analysis, Setups, CRP, UAT, users training
- o Project Management (planning, scoping, WBS, resource allocation , Identifying Risk , monitoring, , status update ,controlling and closure of project with cost benefit analysis)
- o Proposals, quotations, estimations, client visits & presentations
- o Provide status reporting to executive management and team
- o Manage and ensure all project issues are resolved promptly to avoid negative impact to the budget or schedule.
- o Lead and actively participate in scheduled meetings and conference calls.

American Tower Corporation: Worked as an Engineer- Oracle Systems from
December 2010 to May 2013

Project Details

- o Oracle Financial (GL,AP, AR & FA), Property & SCM
- o Global Core HRMS Implementation
- o Lead support Project

Roles & Responsibility

- o Analysed business requirements, capture AS-IS process and define solutions for the TO-BE after thorough gap analysis
- o Plotting user requirements to available features & functionality of oracle application.
- o Working closely with business to identify the core customizations. In application. Validate and approve MD.050 & Functional Designs
- o Responsible for Project documentations
- o Scripting test cases & consult with business to include scenarios
- o Troubleshooting & root cause analysis of support issues.
- o Prepare and review high level & comprehensive test plans and lead Regression testing.
- o Lead Regression testing after any releases, upgrade & major patching.
- o Supporting business during Month Ends activities for smooth closing with proper reconciliations.
- o Raising Service Request (SR) to get oracle support on the issues to fix bugs in standard functionalities
- o Transition planning for cutover data.
- o Test Custom Objects developed by Implementation partners, deploy and migrate the same.
- o Given functional support to the Technical Consultants to develop the customized reports.

Hathway Cable and Datacom Ltd: Worked as a Manager Oracle Systems from April 2006 - November 2010

Project Details
- o Oracle Financial & SCM
- o Oracle HRMS & Payroll Implementation

Roles & Responsibility
- o Gathered information and process flow of Current Business Base Line then Documentation which narrates the complete course of action for Purchase and inventory department, Review and Sign Off the same. The job profile included providing functional input to Implementation activities.
- o Creation of MD050 & MD070.
- o Participating in thought process and creation of COA, item master & organizational structure.
- o Actively participated in Functional training of PO, INV, GL, AP, FA, CM, HRMS & payroll Modules.
- o Workflow Administration, Creating Users, Responsibility allocations, User and login audits, Health check of application, Performance monitoring & tuning Menus, Menu Compilations, Report Groups, registering customized reports in Concurrent programs, registering new forms.

Mastek Limited: Worked as a Software Engineer from November 2005 – March 2006

Project Details
- o Oracle workflow enhancement

Roles & Responsibility
- • Process Designing & Customizing: Designed Processes, modifying & customizing processes.
- • Lookup Types & Lookup Codes: Defined Lookup types for return types Linked attributes & lookup types with processes, storing results using Standard Item Type and their attributes, lookup types in current workflow and processes,
- • Calling Workflow Engine to create and to start processes, using Workflow Definitions Loader to load workflow definitions to and from database or text file and using Workflow Monitor to know the status of item.

- ❖ **Soft corner Private Limited: Co-Founder -** January 2000 – July 2005

Personal Snippets:

- o Bachelor's Degree (Economics)
- o Master's Degree(Computer Application)
- o IT Certifications (Ministry of Information Technology - Government of India, Indian School of Business Indian – ISB, Oracle University, University of California, University of Minnesota)
- o Management Certification (Harvard)
- o Games Certification (National Level Table Tennis player)
- o NCC 'C' certificate holder
- o **Passed IAS Preliminary & Mains examination 2 times (Union Public Service Commission)**
- o Date of Birth : June 30, 1977