

**Priyanka Sengar Chauhan**

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Deputy Manager (Talent Acquisition) @HCL Technologies

**Contact #** 8826577667

### Professional Summary

- A competent and result oriented Talent Acquisition professional with close to 10 years of experience.
- Passionate about recruitments, employer branding, social recruiting, have a diverse experience in different sectors – Automotive, IT and ITES Industry
- Thorough skills in Conducting Searches (eg X-Ray, Boolean), Industry/Organizations/Skills Mapping, Information Gathering & Research Analysis.
- Implement and develop sourcing strategies in ways that lead to measurable results in recruiting metrics including TTF, Cost per hire, Source Mix, Applicant funnel, conversion etc.
- Well versed in sourcing resumes from Naukri, LinkedIn, Monster, Instahyre, IIMjobs, Indeed -
  - Created job posting templates and posted jobs in various job boards.
- Compiling and publishing weekly/monthly dashboard to Leadership highlighting the achievements and challenges if any.
- Experience with various Applicant Tracking software (ATS) like Taleo, Kenexa 2xBrassring, Synergy, ALT etc.
- Ensuring regular connect with the candidates hence building in the brand commitment as well as improving the candidate experience.
- Drive improvement projects, enhancements in onboarding, recruiting processes.
- Proficient in hiring for technical teams (Pega, SAP, Java, Full stack developers, Cloud, cyber security, blockchain, computer networks, Software Development managers, Engineering Managers, Technical program manager) and Corporate Functions vis-à-vis Admin, HR, Legal, Finance and Procurement.

### Employment History

Organization	Role	Duration
HCL Technologies	Deputy Manager (TSC)	Feb'2019 to till date
Tempbridge Networks (client Mercedes)	Technical Recruiter	Nov'16 to Feb'19
Peoplestrong HR Services Pvt Ltd	Recruitment Specialist	March'15 to Sep'16
Scalenetworks	Recruitment Associate	March'2013 to Jan'15
Alp Consulting	Sourcer	Sep'11 to June'12

### HCL Technologies - Feb'19 to Till Date

Assist in deploying strategic initiatives to achieve TA priorities and ensure closure of positions in different business units within SLA

- Work with hiring managers to understand job briefing regarding open requirements.
- Responsible for day-to-day management of direct reports, their development & growth in the function
- Build sustainable relationship with internal stakeholders

- Identify, source, and engage technical candidates through creative and innovative sourcing approaches.
- Leverage existing network and build pipelines of candidates for specific skill sets/job categories
- Guide and mentor team members through the external candidate process – sourcing, screening etc.

Skills hired for- (All intermediate to Leadership levels)

- SAP Skill (SAP ABAP, BASIS, HCM, SD, FICO, GRC, etc.)
- Android, IOS Developers
- QA Testers and Managers.
- Engineers & Developers - Java, Pega, Full Stack, DevOps
- Technical/ Engineering Program Managers, Java Architects
- Finance, HR roles, Procurement and Legal roles etc.

### **Summary of Qualifications**

- Master's in Business Administration (HR & Marketing) from Gautam Buddha School of Management, Noida: 2009-11
- Bachelor of Occupational Therapy, Santosh Medical College, CCSU, Gzb: 2004-09
- Intermediate (12th) from Modern School, Noida in 2003
- High School (10th) from St. Xaviers School, Jhansi in 2001