Surender Bogam

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Summary

A Passionate and Technical Recruiter with Strong Market Intelligence Knowledge and research background Experience in Technical Hiring for Multiple IT Gaint Product Development Companies like (Adobe, Salesforce, Gainsight, IVY Comptech,Samsung,DBS-(Development Bank Of Singapore), NPCI- National Payment Corporation Of India, Mobile Iron. EZE software group, Host Analytics, Mentor graphics, Camp Systems,

Looking out for Job change in the field of Technical Recruitment with Reputed Organisation where my hiring skills are useful for the organisation and my Personal growth,to secure a challenging position with a dynamic organisation where there are challenges to improve my personal skills those enables me to apply my skills to the benefits of the organisation that where I am, zeal to learn new methods involved in recruitment with humbleness in recruitment for career and organisation growth.

Experience

3.9 Years of experience into hard core IT Product Recruitment handling end to end recruitment life cycle with experience in hiring professionals for junior, Medium & Senior level Positions respectively.

Currrently associated as Assistant Talent acquisition specialist with **EPAM systems** Hyd from 05-12-2018 to till date.

Expertise

1. Handling Bigdata requirements for all levels like Software Engineer to Architect .
2. Handle end to end recruitment and take the ownership from sourcing to onboarding
3. Sourcing the candidates from multiple job portals Naukri and LlinkedIn and github
4. Conducting the interviews with the respected Interview panel
5. Offer nrgotiation and takeing care of untill onbaording the candidate with respected business unit.

Curently working with **CAREERNET CONSULTING pvt ltd** as Associate-II (From 7th Aug-2018 to 01 Dec-2918).

Expertise

Handling couple of Mid and senior level positions recruitment with world leading and companyies in their domain such as..

1. Gathering the requirement for various clients which are into multiple domains.
2. Involving in sourcing from multiple Job portals and unconventional web crawlers.
3. strong hands on experience with searching through LinkedIn Instahire
4. Involved in all phase of recruitment from sourcing to onboarding the candidate with our respected companyies.

Handling couple of senior level positions recruitment with world leading and companyies in their domain such as..

1. **Indeed.Com - Indeed** is an American worldwide employment-related search engine for job listings launched in November 2004. It is a subsidiary of Japan's Recruit Co. Ltd. and is co-headquartered in Austin, Texas and Stamford, Connecticut with additional offices around the world.[2]As a single-topic search engine, it is

also an example of vertical search. Indeed is currently available in over 60 countries and 28 languages. In October 2010

where we recruit for several Product Development Giants In India.

Expertise

Solid IT technical Recruiting experience of

Handling positions

SDE-I , SDE-II , SDE-III, SWI –II

2. **Gainsight :-**   It is a system that combines data from various sources of customer intelligence like surveys, support tickets, sales data and usage logs, and analyzes this

data to prioritize and automate smart customer success actions

various technology stacks.

Has strong experience with good market intelligence, in finding the similar companies with the domain matching and technology matching.

Handling positions :-

Technical Architect Java and cloud flatform.

Currently working as a Talent Acquisition Specialist with **VIPANY MANAGEMENT CONSULTING** – Hyderabad – (from Feb-2015-to - Till Date). Vipany a reputed IT recruitment Consulting Firm

Handling recruitment of various hierarchies and have very strong exposure to work on different skill sets include niche skills.

Handling Entire recruitment life cycle from Sourcing, from various job Portals and social media flat forms as well.

Involved in ensuring the screening of resumes according to the requirement of the clients need of technology stack.

Passionate and very strong with sourcing skills with different job portals and social Networking sites (Naukri) , (Monster), (LinkedIn ,Facebook , Twitter, GitHub , stack overflow , TechGig Etc...) through

Talent mapping

Talent mapping is a part of VIPANY's Origin here we map the Entire company according to the requirement and the Human Resource need of our clients and our team is workout to reach the maximum passive candidates to reach them and converting by ultimate selling

of our clients.

Major Clients Works

for:-Adobe Systems.

Apple Inc

Flipkart.

Salesforce

IVY COMPTECH

EZE Software Group

Zenoti

Camp Systems

CDK Global

DBS – (Development Bank Of Singapore)

Samsung

Talena Inc

Sokrati

VIzury Intaractive

Yodlee-(Envestnet Yodlee)

Involved in Mapping the entire company details through the Social Networking sites.
Involved in Picking the contact details of each and every candidate according to the requirement as possible through the help of WebCrawler's, like Lusha, Hiretual, Hola Connect, and etc.
Making the entire data Building and Hit the passive talent through cold calling to hire the position.

Sourcing from unconventional sources
Very strong in sourcing from multiple Job Portals and social networking sites such as**LinkedIn,GitHub**, **Stack overflow** etc.

Strat– up hiring

Selling the future is one of my forte. Manged hiring for various start-ups across India. Understood the business idea and built strong sales pitch for companies who started their operation from ground Zero. ActiveAI,Index Inc,Telena,Gojek are few start ups I successfully hired for.

Product development hiring

Involved in core product development hiring from career beginning and closed multiple positions as well works for Global leaders in their domain, expertise in sourcing the profiles from domain matching companies

Sourcing from unconventional sources
Very strong in sourcing from multiple Job Portals and social networking sites from Naukri and Monster, LinkedIn, GitHub, stack overflow etc.

Academic Qualifications

M.B.A. Masters graduate from KAKATIYA UNIVERSITY – Warangal- with the aggregate of 68% in academics.