

# Vinny Batra

## Consultant

Experienced in process consulting domain with good business sense plus structured problem-solving and analytical abilities, superior communication and presentation skills to benefit mutual growth and success and also trained in implementing the scrum framework in organizations for solving complex problems through adaptive solutions.

✉ vinnybatra12@gmail.com

☎ 8360506832, 7837113149

📍 CHANDIGARH, India

## WORK EXPERIENCE

### Business Analyst Infosys Ltd

05/2016 - Present

#### Achievements/Tasks

- Hands-on functional enhancements activities as well as providing guidance and oversight of functional/technical activities to successfully execute projects.
- Worked on catering to the external client needs and responding to the RFPs stating key features available in our tool.
- Drafted project proposals and attended meetings with potential clients to foster business development, prepared **presentation and interacted** with team members and clients.
- Handling of **SQL data queries** and **DB setup** and integrating systems and usage of **Power BI** for generating reports useful to senior management for better decisions.
- Providing solutions to automate processes reducing manual efforts and increasing efficiency and delivery rate.
- Handled **SAP erecruitment module** including basics of **SAP HCM which consisted of configuration changes**, creation business requirement documents, preparation of test cases and production deployments.

### Scrum Master Infosys Ltd

07/2019 - Present

#### Achievements/Tasks

- Handled a scrum team of 9 members using scrum framework and implementing agile methodologies abiding by the scrum rules as prescribed in scrum guide. Fostering an environment to carry out all the scrum events.
- Facilitated all the Sprint ceremonies and ensured closure of all the impediments and helped the development team become cross functional and self-organizing.
- Coached the team on JIRA and Confluence tool and motivated them to use it. Worked on TFS module as well.
- Helped the Development Team to create high-value products. ensured that goals, scope, and product domain are understood by everyone on the Scrum Team as well as possible.

## EDUCATION

### MBA - HR

University Business School

07/2014 - 04/2016

73.3 %

### B Tech - Biotechnology UIET Chandigarh

07/2010 - 05/2014

8.79

## CERTIFICATES

Professional Scrum Master ( PSM 1)

Fundamentals of Visualization with Tableau

IBM Data Science Professional Certification

Certified in Infosys Global Agile certification

Business Analyst - Automation Anywhere

## SKILLS

Scrum Master

Delivery Management

Microsoft Office Expertise

NLP implementation

Team and Time Management

Data Science

Analytical Tools - Power BI and Tableau

Business Analysis - RPA

Documentation and RFPs

AI/ML

Knowledge of Rest APIs and UI

## PROJECT DESCRIPTION

Multi tenant Solution for Recruitment

- **Automating and reengineering** the recruitment process for implementing a configurable solution that can be used by various clients.
- **Resume extraction** and duplicate checks through **parsing and automated job recommendations** based on skill sets.
- **RPA** - Implementation of **chat bots**, automating process like scheduling of interviews for sending invites and addendums to candidates leading to increased efficiency and hiring numbers.
- **NLP based search** and **KYC enabled video** interviews are the key features implemented.
- Configurable clause and template configuration which leads to reduced deployments and reduced dependency of users on product developers.

## ACHIEVEMENTS

Recognition in terms of awards like Insta, Extra Miler, Customer Delight etc every year

Two time consecutive first Prize in Group dance competition in annual event of Infosys 2017 and 2018

Attended SAP TechEd 2017 Bangalore