

## Ragul Kumar RN

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### Summary:

A Talent Acquisition professional, who discover industry's newest talent and help them to get into their dream job. I specialize in recruiting from entry-level to senior level and support new grads in their development as professionals and strive to make the recruiting process as fun as possible.

There is nothing like the thrill of a candidate's enthusiastic "Yes!" to an offer, and an equally pleased hiring manager who just landed a top performer. Perhaps even more satisfying is successfully recruiting a superstar and then seeing them developing a billion-dollar product. Knowing my efforts impact the bottom line keeps me going every day. Candidates often tell me they appreciate my responsiveness and transparency. You will always know where you stand in our hiring process. If I have no news, I will at least communicate that I have no news. When it is time for honest feedback, I will give it. My colleagues and I deliver a top-notch candidate experience whether you are hired.

Things that matter to me most: Technology, Football, Arsenal, and matching people with the amazing opportunities at Top Tech Companies.

### Education:

**Anna University, Coimbatore, Tamil Nadu**

**2016**

Bachelor of Engineering (B.E.), Electrical, Electronics and Communications Engineering

### Skills:

Software tools: Microsoft Office, Google tools, Social Media, Fieldglass (SAP), SmartTrack, Beeline (Workday), ATS, LinkedIn, LinkedIn Recruiter, Monster, JobDiva, Indeed, The ladder, Sixth Sense, Handshake, ZipRecruiter.

Soft Skills: Full-cycle recruitment, Attention to detail, Excellent Communication, Public speaking, Problem-solving, Time management, Team leadership and Customer Service.

### Professional Experience:

**Aditi Consulting, Greater Bengaluru Area**

**Nov 2018 – Present**

#### Senior Recruiter

Aditi Consulting! We are a Talent and Technology solutions company helping organizations accelerate business. Talent is at the heart of everything we do & deliver. We have been in business for 24 years partnering with top organizations accelerate their business innovation and growth through project and talent solutions.

- Recruiting Contract and Contract to Hire positions for Salesforce, Intel, eBay, Workday and T-Mobile.
- Responsible for full cycle recruitment which includes sourcing qualified resumes, screening candidates on various aspects as communication skills, technical skills and commitment level, pay rate negotiations, formatting resume, scheduling interview, arranging interview prep, gathering post interview feedback, extending offer and initiation of background check.
- Source resumes from LinkedIn, LinkedIn Recruiter, Monster, JobDiva, Indeed, The ladder, Sixth Sense, ZipRecruiter.
- Used X-Ray search and Boolean search methods.
- Positions recruiting for: Engineer (Software/IT, Hardware, Release, Quality, Network, Security), Analyst (Business, System, Compensation, Commission, Treasury, Application Support), Developer (Salesforce, Mobile), Coordinator (Events, HR, Recruiting, Facilities, Front Desk, Mail Services, Data Entry), Marketing (Digital, Managers, Content, B2B, ABM, Email, Pardot), Manager (Events, Marketing, Product, Program, Project, Localization, Customer Success, Security), Designer (UX, UI, Video editor), Writer (Copy, Content, Social Media, Technical).

#### Achievements:

- Rookie of the Month - Nov 2018
- Manager Choice Award - Q2 2019, Q4 2019
- Star Recruiter of the Month - Aug 2019

**Artech Information Systems, Greater Bengaluru Area****Feb 2017 – Oct 2018****Recruiter**

Artech Information Systems LLC is a certified Minority and Women Owned Business Enterprise (MWBE) that provides Workforce Solutions, IT Consulting, and Outsourced Project Services. Artech is the #10 Largest IT Staffing Company in the US.

- Recruiting Contract positions for Google.
- Responsible for end to end recruitment which includes sourcing qualified resumes, screening candidates on various aspects as communication skills, technical skills and commitment level, pay rate negotiations, formatting resume, scheduled interview, arranging interview prep, gathering post interview feedback, extending offer and initiation of background check.
- Source resumes from LinkedIn, LinkedIn Recruiter, Monster, JobDiva, Indeed, Handshake, The ladder.
- Used X-Ray search and Boolean search methods.
- Positions recruiting for: HR , Technical and Non-Technical Recruiter, Talent Sourcer, Recruiting Coordinator, Diversity Sourcer, Recruiting Specialist, Engineering Technician, Lab Technician, Sales Professionals, Sales Manager, SMB Sales, Project Coordinator, Event Coordinator, Office Coordinator, Executive Assistant, Business Analyst, Business Development Rep, Marketing Analyst, Quantitative Analyst, User Experience, UX Researcher, Video Producer.

**Achievements:**

- Best Employee of Q3 - 2017
- President Circle Recruiter for Q3 - 2017
- President Circle Recruiter for Q1 - 2018

**Aegis, Greater Bengaluru Area****Jun 2016 – Jan 2017****Customer Support Executive**

- Manage large amounts of incoming calls.
- Identify and assess customers' needs to achieve satisfaction.
- Build sustainable relationships and trust with customer accounts through open and interactive communication.
- Provide accurate, valid and complete information by using the right methods/ tools and Take the extra mile to engage customers.