

# Siva Kishore

SENIOR TECHNICAL RECRUITER

## Profile

- Efficiently manage multiple stakeholders & conduct regular reviews with the Business to share market analysis and understand the demand forecast
  - Responsible for planning and execution of full lifecycle recruiting activities.
  - Sourcing the potential candidates from various sources i.e. Job portals, Employee referrals, Agencies, Social networks etc.
  - Screening candidate profiles to understand their contributions and the technical Knowledge.
  - Maintain a good understanding of requirements and share knowledge and insights with recruiting community to assist in assessment.
  - Responsible for creating a framework for a focused candidate engagement process
  - Organizing calibration session for Tech Interviewers and Hiring managers.
- Conducting candidate Connect programs like Metamorphizant, Hackathon.

## Employment History

### Senior Technical Recruiter, Cognizant, Hyderabad

DECEMBER 2017 – JUNE 2020

Supported on product development hiring for Oil & Gas, energy and engineering domain client.

### Senior Recruiter, EASi, Bangalore

NOVEMBER 2015 – NOVEMBER 2017

Acted as embedded vertical hiring lead.

worked on Embedded software & hardware(design, development & testing) hiring for automotive clients.

### Technical Recruiter, Capgemini, Bangalore

JULY 2014 – NOVEMBER 2015

Worked as a technical recruiter for GES(Global Engineering Services) vertical, has taken care of end to end recruitment for Automotive, Aero, transportation and oil&gas domain clients.

### Recruiter, Tech Mahindra, Hyderabad

FEBRUARY 2014 – JUNE 2014

Worked as technical recruiter, taken care of End to End recruitment for Engineering clients.

### HR Recruiter, Texel Engineers, Bangalore

APRIL 2012 – FEBRUARY 2014

Worked as recruiter and taken care of end to end recruitment for engineering & automotive clients.

## Education

MBA/PGDM, Siva Sivani Institute of Management, Hyderabad

## Details

9148158119

[sivakisho@gmail.com](mailto:sivakisho@gmail.com)

## Links

[Linkedin](#)

## Skills

Employee Recruitment

Sourcing

Internal & External Stakeholder Management

Candidate Engagement

Market Intelligence

Branding

## Languages

English

Hindi

Telugu

JUNE 2010 – APRIL 2012

## **B.Tech, G Pulla Reddy Engineering College, Kurnool**

2005 – 2009

### **Technologies Handles**

Microsoft Technologies

ERP(SAP, Oracle, Salesforce)

Embedded(Design, Development & Testing)

Mechanical( CAD & CAE)

JAVA

IOT & Cloud

### **Sourcing Channels**

Employee Referral

LinkedIn

Naukri

Candidate Referral

Google

Head Hunting