# JAFFAR VALI
**Oracle Fusion HCM Consultant**

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Mobile: **9030332766**

## PROFESSIONAL SUMMARY:

- Having overall 4.11 Years of work experience relevant 4 years' experience in Oracle as Oracle Fusion HCM Consultant.

- Experience in all phases of implementation of Oracle Fusion HCM using offerings Ike Workforce Deployment (Global HR, Absence and payroll) Workforce Development (Talent Management).

- Experience in Setting up the enterprise structure, and configuring the Job and position structure, setting up the grade. Also, underwent in hiring/transfer of employees.

- Hands on experience on customizing the security, by creating data roles, security profiles and effectively using job roles and duty roles.

- Experience in creating value sets and using them in flex fields like Descriptive, Extensible and Key Flex fields.

- Knowledge on Approvals, experienced in configuring the approvals.

- Experience in Personalization of the pages using sandbox tools like Page Composer, HCM Experience Design Studio and Structure.

- Experience in Oracle Fusion HCM - Functional Setup Manager, Enterprise structure configuration, Employment model, Workforce structures, Employee Self Service (ESS), Manager Self Service (MSS), and Personalization.

- Knowledge in Data loading into Oracle Fusion HCM by using HCM Data Loader (HDL).

- Experience in all stages of project management, system development, functional implementation, and customization.

- Good experience in engaging Oracle team on SR's and critical issues during the HCM Cloud implementation and ongoing Support for quick resolutions.

## PROFESSIONAL EXPERIENCE:

- Overall, 4.11 years of experience as Senior Software Engineer.
- DIVIMAXIM Technologies (Dec25 2018-June20 2020)
- SIXDEE Technologies (25June 2020-15Dec 2020)
- TAVANT Technologies (16Dec 2020- 6oct 2023)

## EDUCATION DETAILS:

- BTECH (Bachelor of technology) from VISWAM Engineering college, Madanapalli -A Grade ,2018 (ECE)
- Diploma from GOVT Polytechnic college, Kalyanadurg -A+ Grade, 2015.
- SSC from S.F.S school, Pamidi -A Grade,2012

## TECHNICAL EXPERIENCE:

ERP                      : Oracle Fusion cloud R13-23D

Applications            : Oracle Fusion Application (HCM)

Modules                 : Fusion Absence Management, Core HR, Payroll

Reporting Tools         : Oracle BI Reports and OTBI

Inbound/Outbound    : HDL, HSDL, BIP Reports, and OTBI Reports

Database and Tools    : Oracle 10g, and SQL Developer

## PROFESSIONAL EXPERIENCE:

**Project:3**

**Client          :  Merck Pharmaceuticals**

**Designation    : Fusion HCM Consultant**

**Modules        : Oracle Core HR, Payroll and Absence Management**

**Project         : FUSION HCM Implementation**

**Duration        : Dec 2020 to Sep 2023**

## Roles & Responsibilities:

- Initialized the users for setting up and implementing the oracle HCM.
- Involved in Creation of Users, assigning Responsibilities, Updating assignment changes of the employees etc.
- Created absence plans and absence Types.

- Ensuring that the application meets the business requirements and system goals fulfil end user requirements, and identify and resolve system issues.
- Worked on the Security aspects like Role based access control and data roles.
- Configuring Security and creating custom roles as per customer's requirement.
- Data Loading/Conversions using HCM Data loader (HDL), and Spreadsheet Loader.
- Configured different Pension Schemes to Client.
- Enterprise level changes for person and worker configurations.
- Worked on Calculation cards like Statutory Deduction Card, Absence Card, Pension Automatic Enrolment card, Benefits and Pension Card.

## Project 2:

**Client** : **Humana**

**Project Type** : **HCM Cloud Migration**

**Duration** : **June 2020 to Dec 2020**

**Designation** : **Fusion HCM Consultant**

**Module** : **Global HR and Payroll**

## Roles & Responsibilities:

- Working on Oracle Fusion HCM development project which includes Global HR, Payroll and Absence management modules.
- Working on HCM Data Loader (HDL) to load the Oracle eBiz data into HCM fusion.
- Mass data loading of Payroll Batch Loader (PBL).
- Design and Develop HCM Extract and BI reports related to Oracle HR and Payroll to full fill business requirement.
- Design and Development of custom Fast Formulas in Absence management module.
- Design and Development of custom Workflows.
- Setup custom flex fields like Descriptive Flex Fields and Extensible Flex Fields.
- Setup custom Value Sets and Lookups.
- Design and develop various kind of custom template for reporting in ETEXT, PDF, CSV along with BIP tool templates.
- Status reporting – Reporting the status of the project and work to client in a weekly basis.
- Bursting Reports various Modes Such as Email.

- Involved in report testing.
- Created Customized security job roles, data roles for users, and assign duties to users

**Project 1:**

**Client**            **: Standard Bank of South Africa**

**Project Type**    **: EBS to HCM Cloud Migration**

**Duration**         **: DEC 2018 to JUNE 2020**

**Designation**     **: Associate consultant**

**Module**           **: Global HR and Payroll**

**Roles and Responsibilities:**

- Configuring the Core HR setups is the primary task.
- Involved in the ESC creation.
- Involved in the creation of Legal Entities and BU.
- Worked on the creation of Legal Entities and Legal Employers setups with
- assignments of PSU and TRU.
- Configured Workforce Structures like Jobs, positions, grades, and locations.
- Worked on complete Hire to Retire Cycle
- Configured Action & Action Reasons.
- Configured Reference Data Set & Set Objects.
- Configured flex fields like KFF and DFF based on customer requirements.
- Defined HR Common Lookups, Person Types, Document Types, and Actions with
- Reason as per the requirements. Prepared questionnaire to capture Payroll requirements
- Involved in Banks, Bank Branches, and Bank Accounts to define Organization Payment Methods, Consolidation Groups.
- Configured Payroll Setups.
- Involved in Payroll definitions with different frequencies and specifications.
- Involved in the creation of Elements with different classifications and Eligibilities.
- Worked on Element entries, and Input Values with Element Eligibilities.
- Worked on Calculation cards like Statutory Deduction Cards, Pension Automatic Enrollment cards.
- Ran Quick Pay, Payroll process with Object Group, Retro Process.
- Prepared test scripts on Core HR and Payroll.

**PERSONAL INFO:**

| Name | : Jaffar Vali |
|---|---|
| Fathers Name | : Sadak Vali |
| Date of Birth | : 29/03/1997 |
| Languages known | : English, Hindi, Telugu |
| Personal traits | : Hardworking, Commitment towards work |
| Ambition | : To have my Own Identity |

**DECLARATION:**

I hereby declare that the above-mentioned information is correct up to my knowledge and I bear the responsibility for the correctness of the above-mentioned particulars.

**Thanks & Regards**

Jaffar Vali. B