

## Contact

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(LinkedIn)

## Top Skills

Recruiting

Talent Management

Talent Acquisition

## Languages

Hindi (Full Professional)

Telugu (Native or Bilingual)

English (Full Professional)

## Certifications

AUTOCAD,PRO-E

# Subash Akkireddy Venkata

Team Lead - TAG at Ojas Innovative Technologies Pvt Ltd  
Hyderabad, Telangana, India

## Summary

Experienced Human Resources Recruiter with a demonstrated history of working in the human resources industry. Skilled in Human Resources, Talent Management, Sourcing, HR Consulting, and Screening. Strong human resources professional with a Bachelor's degree focused in Mechanical Engineering from Aurora Engineering college.

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## Experience

Ojas Innovative Technologies Pvt Ltd  
Sr Staffing Specialist  
November 2018 - Present  
Hyderabad Area, India

Han Digital Solution (p) Ltd  
Recruitment Executive  
October 2015 - November 2018 (3 years 2 months)  
Hyderabad Area, India

### Job Responsibilities:

- # Individually handled End to End Recruitment, right from sourcing, screening, short listings,scheduling, interview follow-ups, closures & joining of candidates.
- # Gathering Client requirements & analyzing the requirements.
- # Sourcing the profile according to the client's requirement through various available channels like portal, database, references, headhunting, job posting on the popular portals, etc.
- # Screening & segregation of profiles to suit the project's requirements.
- # Tele-interviewing the candidates initially to check their communication skills, technical skills and interest level.
- # Co-ordinate with the candidates for availability and interviews.
- # Scheduling the candidates for interviews with the client.
- # Follow up with the Clients on a daily basis to know the interview feedback / status.
- # Intimating the results and status of the interview to the candidates.
- # Constant follow-up with the candidates - until on-board.

# Responsible for preparing & submitting team report.

# I have been recruiting contractual and permanent professionals across various. Levels in several streams like Development, Administration, Testing, and Support etc.

# Maintaining a database of all professional candidates for future reference through Internet sourcing & referrals.

# Interacting with client in the Absence of Resource manager.

# Coordinating with client for Walk in drives.

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## Education

Jawaharlal Nehru Technological University

Bachelor of Technology - BTech, Mechanical Engineering · (2011 - 2015)