Prem Bharath Mylavarapu
Workday Techno-Functional Consultant
Email ID: prembharath1217@gmail.com
Mobile: +91 8121663458

Summary:

Around 7+ years of expertise in Workday HCM business processes such as compensation, hiring, organizational hierarchy, reporting, and employee self-service.

- **Having 4+ years of experience in Workday HCM and into HR Management.**
- **Having Good Testing knowledge on Core HCM, Recruiting, Absence management, compensation, time off, Reports and integrations (EIB, CCW and PECI).**
- **Involved in Regression testing, Integration testing upgrade testing.**
- **Strong knowledge on Kainos automation testing to execute the Workday test scripts.**
- **Expertise in creation of Test Scenarios and Developing the Test Cases.**
- **Having Knowledge on agile environment.**
- **Thorough understanding of Core SCM**
- **Has extensively worked in Analysis, Design, Development, Testing and Maintenance of Workday Projects.**
- **Design, Build, Test, and Deploy solutions for Workday Customers.**
- **Worked on payroll integrations using the latest change detection PECI (Payroll Effective change interface) And also worked on PI (Payroll Interface).**
- **Possess an excellent understanding of Human Resource Business Processes comprising of the life cycle of an employee, Core HR, Time Management, Recruitment, Hiring and Employee Maintenance & Development.**
- **Excelled on post Go-Live support and issue management.**
- **Sound facilitation skills – provide end user training, conduct workshops, kickoffs & make presentations.**
- **Good Knowledge on Business process, Security groups, Reports, Calculated fields, Change detections.**
- **Good Knowledge on Workday HCM Integrations.**
- **Good Knowledge on EIB, Core Connectors DT, XML and XSLT.**
- **Worked on different kind of securities on priority.**

Professional Experience

HM Health
Workday HCM
July 2021 to Present

Responsibilities:

- Having Good knowledge on testing life cycle.
- Having Good knowledge on executing different business process templates in Kainos smart tool.
- Good Knowledge in creation and maintenance of Workday Supervisory Organizations, Reorganizations, Subordinate Supervisory Organizations, Locations, Company, Cost Centers and Organizational & Cost Centre Hierarchies.
- Worked with different staffing models, defining hire restrictions to the job and position management.
- Hands on Experience Organizations Assignments for moving (Move Worker's) the workers into different Supervisory Organizations and Inactivating an organization.
- Have adequate experience on Creating Job Requisitions, Recruiting and On-Boarding for Internal/External Candidate's, Hire (Regular/intern), Re-Hire, Pre-Hire, Termination and Job change (International Assignment, Promotion & Demotion and Organization change) and Personal data change.
- Experience on creating job requisitions for recruiting (Internal/External) candidates and edit the job requisitions as per the requirement.
- Experience on creating contingent worker for job requisition and conversion of employee into contingent worker, conversation of contingent worker into Employee.
- Having Good Knowledge on business process like HIRE, Termination, and contingent worker.
- Experience on day-to-day support to compensation like base pay change, request OTP, add allowance etc.…
- Creating the custom reports as per the client requirement and scheduling the reports and enable it as source for integrations.
- Worked on report testing and integrations testing.
- Hands on Experience on validating data in EIB Inbound integrations before loading actual data into tenant.

SOFTWARE SKILLS:

Workday Skills	Workday HCM, Report Writer, Core connectors PICOF, PECI, Document Transformation and Workday Studio, EIB, Workday Web Services.
PROGRAMMING LANGUAGES	XML, XSLT, X-Path
OPERATING SYSTEMS	Windows XP/Vista/Windows7/8

Professional Experience: -

- **Working with Virtusa Consulting Pvt Ltd as a Software Engineer, from 2021 July to till date.**

- **Worked for Wizart Technology Pvt Ltd as Associate Consultant, from July 2017 to 2021 July.**

EDUCATION:

Name of the Course	Name of the Institution	%	Year
Degree	Kakatiya University	71%	2017
Intermediate	NIOS	80%	2014
SSC	Apple EM High School	78%	2012

- Involved in CR-Change Request as for business requirement and building and moving changes to production.
- Designed the test scripts with clear instruction for testing before going live and for UAT.
- Executed Regression Testing as per the new functionality of 2023(R1 and R2).
- Monitoring Workday's releases and test compatible changes with tenant.

Nissan Motor Corporation
Workday Core HCM
Sept 2019 To July 2021

Nissan Motor Co., Ltd., trading as Nissan Motor Corporation and often shortened to Nissan, is a Japanese multinational automobile manufacturer headquartered in Nishi-ku, Yokohama, Japan

- Evaluating and selecting appropriate tools to improve our teams' productivity.
- Modernize our portfolio via migrating / rebuilding current applications on the IBM Cloud.
- Building, automating, and releasing solutions on demand.
- Leading and prioritizing backlog with guidance from Product Management, Engineering, Support/Operations
- Leading risks and resolving issues that affect release scope, schedule, and quality.
- Interact with Client and Business team on requirement gathering and project implementations.
- Responsible for application development and maintenance using planning and budgeting cloud service, Hyperion Planning, Hyperion Essbase
- Work on building metadata based on different source files.
- Create and test business rules for Driver based allocation, seeding process, currency conversion and copying assumptions.
- Create member formulas for constant currency calculation and variance scenarios.
- Create smart- push for data movements between different cubes.
- Develop profit and load and balance sheet data forms as per adhoc templates.
- Experience on creating contingent worker for job requisition and conversion of employee into contingent worker, conversation of contingent worker into Employee.
    - Having Good Knowledge on business process like HIRE, Termination, and contingent worker.

	• Experience on day-to-day support to compensation like base pay change, request OTP, add allowance etc. **Cisco Systems** **Associate Consultant** **July 2017 To August 2019** ROLES & RESPONSIBILIES: • Worked as DevOps Engineer with Agile team. • Created Ansible Playbooks and Roles for Automation tools and builds, and did overall process improvement to any manual processes. • Setup Git, creating branches, tags, creating Users and Groups, assigning permissions. • Setup Jenkins tool to integrate JAVA project and maintained Jenkins with continuous integration and deployment. • Creating CI/CD pipelines by integrating Git, Maven, Jenkins, Ansible and AWS (provisioning). Project Experience • Building and implementing new projects builds framework using Jenkins, Maven as build framework tools as Continuous Delivery (CD) framework using Jenkins, Ansible and Maven in Linux environment. • Used Jenkins to streamline CI/CD process, automated Master-Slave configurations using temporary slaves. • Setting up EC2 instances with Creating and managing Elastic Load balancer (ELB) and managing. • EBS and snapshots and deployment of client applications like tomcat, nginx on AWS EC2instance