VENKATESH RAJAMANI - PROFESSIONAL SCRUM TRAINER | 2000+ PROFESSIONALS TRAINED

Founder | Scrum.org - PST |Scrum Alliance - CEC& CTC| ICF-ACC| Leadership Coach|TBR Certified |Blogger

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@ **venkat@tryscrum.com**

📍 **Chennai Area, India**

EXPERIENCE

Founder & Trainer

tryScrum.com

📅 05/2018 📍 Chennai

Humanizing Organizations

- Established tryScrum.com individually with zero funding support.
- Design and Develop World-class Training & Coaching Programs
- Helping Leaders to simplify their Business by enhancing self-awareness and social-awareness in leaders.

Freelance- Leadership Coach

Startups & Mid-sized Firms

📅 2018 📍 Chennai/Bengaluru

Professional Training & Coaching

- Inviting discoveries in Leaders to enhance self-awareness
- Engaged with a start-up client on their Performance Journey that the founder feels should reflect in his start-up journey as an Executive coach. The focus was to build sustainable change through self-organized teams that emerged through insights generation and reflections.

- Engaged with HR leaders and Directors identify Systemic Impediments and issues including cultural aspects of the Organization by challenging the established thinking through coaching conversations. The approach was to use the Co-ordinated coaching approach to help organizations develop, instill and reinforce the behaviors that generate cultures of ability -- responsibility, accountability

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Enterprise Lean & Agility Coach

PayPal

📅 03/2017 - 04/2018 📍 Chennai

- Established Partnership with Leaders using co-active coaching approach to promote self-discovery and learning.
- Help Leaders to build a culture of "Collaboration".
- Working with Leaders to Discover and Rectify Systemic Impediments.
- Establish OKR based Coaching engagement and create partnership which promotes self-discovery and self-learning.
- Facilitate Community events and Foster Continuous learning.
- Deliver world-class training on Scrum Mastery, Product ownership & Agile Foundations, and work with a group of Agile coaches to collaborate and learn from each other.

ACHIEVEMENTS

💎 **Training Record**

No of People Trained : 2000 +
NPS Score : 80+
No of Recommendations : 143 +
No of Clients Engaged : 13+

💎 **Training Style & Offerings**

Training from the Back of the Room (TBR)
Scrum.org via Training
Scrum Alliance Courses (CSM,CSPO) via Coaching
ICAgile- Enterprise Coaching

💎 **Industry Recognized Guiding Level Certifications**

Scrum.org - PSM I, PSM II ,PSM III, PSPO I, PSPO II , PAL-E, PSK, PSD,SPS
Scrum Alliance - CTC , CSP,CSM
ICAgile - ICP ,ICP-ACC, ICE-AC
SAFE - SA, SPC
DAD- CDA

💎 **4 Big Transformation Experience**

Out of 4 Big Transformation, I have faced 1 big failure in one of my transformations, which means lot of learning.

💎 **Awarded as Distinguished Facilitator**

RBS recognized me as a Distinguished Facilitator after demonstrating various Agile Team Facilitation Techniques along with soft skills required for effective Facilitation.

EXPERIENCE

Engineering Manager & Enterprise Agile/Lean Coach

HID Global

📅 01/2016 - 01/2017 📍 Chennai

- Oversees Design ,Verification and Implementation of HID Engineering teams that build next generation door opening solutions.
- Collaborate closely with the product management to drive the product and technology road map to help accelerate HID's growth, engagement and monetization benefits.
- Nurture a team of 14 developers to unleash their potential to deliver world-class products.
- Responsible for hiring , retaining and nurturing talent.
- Enabled the R&D Center to embrace Lean Innovation & Visual Management and enhanced Transparency to deliver High value Products.

Enterprise Agile Coach

Royal Bank of Scotland

📅 2015 - 2016 📍 Chennai

- Collaborated closely with product owner to drive the product and technology road map .Facilitate Key discussions.
- Contributed to build an environment where continuous improvement of the development process is in focus and common deliver is to deliver outstanding software as fast as possible.
- Coached Teams facing tough challenges and improved the way how they work and interact together.
- Assessed Maturity of Agility and helped teams /management to retrospect themselves to be the better versions.Proved that I was repetitive after 6 months of transformation and moved to different team.
- Instrumental for Agile Initiatives in RBS Chennai.

Scrum Master/Senior Solutions Integrator

Ericsson India

📅 2013 - 2014 📍 Chennai

- Design, Develop and Verify intuitive customer features/stories.
- Built API for the most reputed Customer using Java, Restful WS & Caching Frameworks.
- Scrum Master for Multiple feature teams and helped them to be their better versions

Project Lead/Senior Associate

Cognizant

📅 2013 - 2013 📍 Chennai

- Successfully Rolled out new Product EDC to 32 data centre in a short span of 6 months by leading 21 developers

Application Designer

IBM

📅 2012 - 2013 📍 Location

- Responsible for Design and Development of Large Scale Application.

LANGUAGES

English
Proficient

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Tamil
Native

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STRENGTHS

⭐ **Focused**
Focus Increases the chance of Success

⭐ **Empathetic**
Being empathetic with each other and listening leads to conflict resolution.

CERTIFICATES

Certificate Name
Scrum.org - Professional Scrum Trainer

Certificate Name
Scrum Alliance - CTC & CEC

Certificate Name
ICF- ACC

Certificate Name
Leadership Circle - Practitioner & Assessor

Certificate Name
Neuroleadership - Brain Based Coach

Certificate Name
Transformation Academy- Certified Confidence Coach

EXPERIENCE

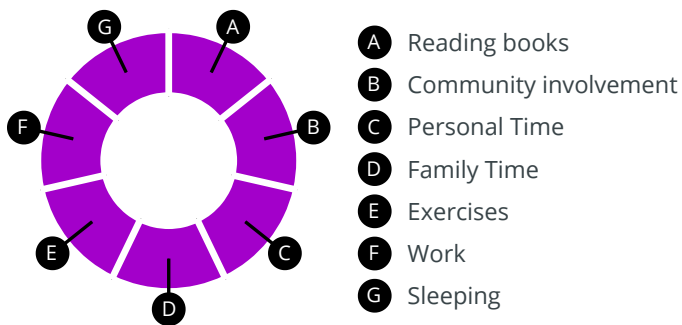## Technology Consultant

HP

📅 2011 - 2012   📍 Chennai

- Worked as a Technical consultant for General Motors and reduced the Customer Response Time by 10% on the Ally Applications.

QUOTES

"The only way to do great work is to love what you do"

Steve Jobs

MY TIME

A Reading books
B Community involvement
C Personal Time
D Family Time
E Exercises
F Work
G Sleeping

VOLUNTEERING

Leadership Studio- Creator

tryScrum Studio

📅 2019

To instill creative leadership in Leaders

SKILLS

Java   Leadership Coaching

Training   Speaking

Business Coaching

Professional Coaching

Tool / Technology   Tool / Technology

PASSIONS

💜 **Seeing others Grow**

🏋 **Fitness**

📕 **Teaching**

INDUSTRY EXPERTISE

Leadership Coaching

Training

Business Coaching

Professional Coaching