**Work Experience**

**4.8 years of IT experience at Tata Consultancy Services Ltd. since 21stDec, 2015**

* **IT Analyst,** working as a **Kronos Developer and Consultant** for the second largest US based pharmacy retail chain.

**Project: Kronos Time & Attendance and Scheduling Implementation and Operations**

**(Feb 2016 - Present)**

* Working on requirement gathering, solution design, implementation, testing and deployment of several enhancements and production fixes.
* Working on Kronos configuration enhancement and fixes
* Excellent understanding of WIM Interface Designer and Kronos DB tables and Views.
* Have created complex SQL queries for custom reports
* Working on Kronos Operational and Performace improvements.
* Kronos Timeclocks(4500 and Intouch9100 series) and ATS Timeclocks
* Delivering with Incident, Problem and Change Management with **excellent interpersonal skills.**
* Operating various batch procedures which deliver the data feed to Kronos database from HR Source system as well as Payroll and vice-versa.
* Worked on Java interface enhancement and fixes as well
* ITIL and Agile proficient and certified.

**Initial Learning Program (Dec 2015 - Feb 2016)**

* Worked onto develop a UI for a Medical Pathology appointment System.
* Used Java, JSP, Servlets, Oracle 10g and SQL queries during the extensive 2 months training.

**Computer Skills**

|  |  |
| --- | --- |
|  **COTS Applications:**  | KRONOS * Workforce Timekeeper 6.3.14, 8.1.1
* Workforce Integration Manager(WIM) Interface Designer
* Workforce Scheduler (Forecasting and Advanced Scheduling)
* Workforce Central WDM, Bell Schedules, Event Manager
* Kronos Accruals - Policies and Profiles
* Organizational Map, Labor Level Sets, Labor Level Entries
* Pay Policies - Pay Rules, Work Rules, Payroll - Pay codes, Holidays
* Employment terms
* FAP, DAP, Navigator-GTOR, Genies, GDAP
* Kronos & KView Reports, Kronos tables and views
 |
|  **Programming Languages:** | Java, C, SQL,Unix |
|  **Operating Systems:**  | Windows |
|  **Tools:** | Kronos Workforce Integration Manager (WIM), Setup Data Manager, Workforce Device Manager (WDM), Kronos Navigator,KViewtool, IBM Rational Application Developer,Eclipse, Oracle SQL Developer, JIRA, Stash, GIT, CVS, BMC Remedy,Kronos Configuration Manager, Kronos RecordManager, VNC viewer |

 **Academic Details**

|  |  |  |  |
| --- | --- | --- | --- |
| Year | Degree/Certificate | Institute, City | Percentage/CGPA |
| 2013-2015 | Master Of Engineering (M.E)*Thermal Engineering* | Thapar University, Patiala | 86.9/8.69 |
| 2009-2013 | Bachelor Of Technology (B.Tech)*Mechanical Engineering* | Punjabi University, Patiala | 83.3/8.33 |
| 2009 |  CLASS XII*Central Board For Secondary Education* |  Bal Niketan Sr. Model School, Chandigarh | 71.4% |
| 2007 |  CLASS X*Central Board For Secondary Education* |  Jawahar Navodaya Vidyalaya,  Patiala | 86.2% |

**Projects Undertaken**

* Single Handedly Designed and Delivered various Kronos Operational Improvements and other Enhancements.
* Worked along to successfully deliver CoreHR project to move HRIS and payroll legacy system to SAP and the aligned Kronos implementations. It included updating the pay policies, Access profiles, Accrual Profiles,WIM interfaces and Java interface code in Kronos
* Worked along to successfully deliver project to implement Kronos Timekeeping for AllianceRx Pharmacy population. It included creating the pay policies, Access profiles, Accrual profiles,Navigator setup, GDAP, WIM interfaces and Java interface code in Kronos.
* Worked along to successfully deliver Union and PTO Changes 2019 project to implement and revise Kronos Accrual rules. It included creating and updating the accrual policies, cascading policies and several pay codes.
* Worked along to successfully deliver the Gatekeeper project to pay out the accruals of terminated employees
* M.E Thesis Project entitled ‘**An Investigation into the Effects of Particle Size on the Fluidization and De-aeration Characteristics of Powders to Assess Dense-Phase Pneumatic Conveyability’**
* B.Tech. Major Project entitled **‘Modeling of Efficycle 2012’**.

**Training/ Seminars/ Workshops Attended**

* Kronos Workforce Central Certified
* ITIL and Agile Trainings
* Won 2nd prize in Project level Ideathon.
* 6 weeks Industrial Training at Hindustan Machine Tools (Tractor Division), Pinjore (May 2011- July 2011)
* 4 months Industrial Training at Mahindra & Mahindra Ltd Plant : Swaraj Engines Limited Mohali (Jan 2013- Apr 2013)
* Participated in various inter and intra seminars conducted at college level.

**Strengths**

* Quick and keen learner, self learner, Adaptable and flexible
* Analytical and Problem Solving skills
* Team Worker with strong work ethics and dedication
* Goal Oriented/Achiever, Good interpersonal/communication skills
* Able to strategize and prioritize effectively to accomplish multiple tasks
* Decision making, managing and mentoring skills
* Bridging cultural gaps among people through education and interpersonal relations

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**Achievements**

* Received ‘Employee of the Month’ award at the Team level
* Top performer with consistent Ratings and Early promotions

**Personal Details**

* **Date of Birth:** 10th Jan 1992
* **Nationality:** Indian
* **Languages –** Hindi, English, Punjabi