

SRAWANKUMAR DOGANA

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Profile

- Overall total 7 years experience in **Human Resource Management** with 4+ years into **Domestic and US IT Staffing**.
- Completely Involved in full cycle of **IT Recruitment** involving sourcing to till on-boarding the resources for Contractual role like **C2C roles**.
- Having experience in performing needs analysis, requirements definition, consulting on sourcing strategies, recruiting, screening, scheduling interviews, reference checking, negotiating,
- Expertise in using job portals like Naukri, US Monster & LinkedIn in-easy (postings) along with Dice (US Job Portal)
- Hands of experience in handling ATS like Ceipal.

Professional Experience

07/2021 – present
Hyderabad, India

Lead HR US IT Recruiter, SRS Consulting INC

US Staffing :

- Looking after End-to-End Recruitment from Sourcing of IT Consulting till On-boarding of the IT Consultant till he/she joins the project.
- Sourcing the IT Consultant from different job portals like Dice, Monster, Career Builder ,etc.
- Hand of experience with Client Handling.
- Good Hands on experience working on **Direct Clients** and **Implementation** partners on **C2C** roles.
- Handle the team of 7 members Including 4 trained fresher for US Staffing within 2 weeks.
- Placed various IT consultant with skills like Java,Salesforce, Data Scientist, React Native.
- Good hands of experience in hiring consultant with various visa like H1B, EAD's, Citizen, GC's, etc.

02/2018 – 07/2021
Hyderabad, India

Sr HR US IT Recruiter, Softpath Technologies & Nerdpine Solutions LLC

Recruitment & Selection:

- Worked on completely End-to-Recruitment from sourcing of resume to till client interview and placement.
- Good hands of experience working as **Talent Acquisition** on Internal Hiring and Contract to hire role.
- Actively Participated into hiring for Domestic Recruitment process for Internal Staffing and involved in daily **HR Activities**.
- Worked for Direct Client US Requirements for clients like US Bank & Well Fargo.
- Good hands of experience on working with Prime Vendors for US requirements.
- Worked with Client requirements like WIPRO, Cognizant, Capegemini,Tech Mahindra.

10/2015 – 02/2018
Pune, India

Administrative Executive, Innovera School

- Looking after day-to-day administrative activities.
- Assigning work to the house-keeping team & coordinating them.
- Involved in **HR activities** on daily basis.

Skills

Human Resource



Recruitment, On-Boarding, Shortlisting,
Interviewing

Human Generlist



Operations

Languages

- English
- Hindi
- Marathi
- Telugu

Courses

Hyderabad, India **HR Generlist, Akya Institute**
Human Resource Operations

Certificates

- HR Certification Institute
(HRCI)- TALENT MANAGEMENT
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