

FLOR GARCIA

Diversity, Inclusion & Language Coordinator

ABOUT ME

As DEI Project Coordinator I am responsible for recognising, creating and implementing plans to promote diversity within an organisation. A significant part of the role is promoting and developing training programmes to enhance employee understanding on inclusions issues. As an expat, former-attorney, educator and business owner, I have the skills to understand the value of working with distinct customs, standards and social mores to bridge differences and commonalities within institutions and nonprofits.

EXPERIENCE

2020-
Present

**Families In Global Transition FIGT
Co-Chair Communication Board Director**

- Leading and executing all communications related to marketing of FIGT.
- Managing relationships with different stakeholders.
- Implementing outreach DEI strategies, marketing, and decisions on public relations.
- Creating and facilitating diversity and inclusion content to Comms. Team.

2016-
Present

**Little Nómadas Spanish Solutions
Director**

- Coaching of multicultural students in USA, EMEA, APAC and South America. Delivering academic and professional advise and guidance to students from diverse backgrounds.
- Diversity & Inclusion virtual workshop trainer/organizer across time zones.
- Language consultancy for expat professionals and their families. Managing projects for bilingual schools both in Germany and the USA.

2011-2013

**Spanish Schoolhouse Fort Worth
School Director**

- Coordinating staff and overseeing daily operations, including conflict resolution between staff, parents and students and quarterly DEI trainings for staff.
- Developing academic curriculum in English and Spanish.
- Successfully achieving student quota for opening. HR strategy developer.

SKILLS & CERTIFICATIONS

Fluent in **English, Spanish** and **German**
Multicultural background with extensive experience working in USA, EMEA, APAC and South America.
Proficient on digital management software.

Leadership & Governance in Nonprofit Organizations.
University at Buffalo
Understanding Diversity & Inclusion* Purdue University
Intercultural Communication* Shanghai International School of Business