Praneeth Reddy

ERP – Consultant

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Highly motivated IT consultant with expertise in ERP Implementations/Support in HCM Cloud for various clients across domains.

Results driven Professional who has engaged with clients across domains such as Higher Education, Healthcare and Banking, County, having experience of being part of transformational programs for various clients and integration with third party systems. Worked closely with the testing teams and support teams.

Skillset

Technical: HDL, HCM Extract, BI, OTBI Reports
Functional: Core HR, Benefits, Absence Management and Compensation

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Professional Experience

Toppers Edge Private Limited– Techno – Functional Consultant [June 2021 – Sep 2022]
Worked with Oracle India Private Limited for Oracle Cloud Fusion HCM projects.
Been part of a HCM Cloud Project where the responsibilities are to support Client's HCM Oracle Cloud system in implementing reports, resolving issues raised and deliver new change requests and other client UI personalization. Worked on Interfaces, Reports and processes

Spreader IT Solutions – Consultant [May 2017 – May 2021]
Worked in various Fusion Cloud projects related to HCM**.** Understanding business requirement and create Functional Specifications. Expertise in client facing and working with multiple teams. Perform end to end system integration testing and functional testing. Hands on Technical and functional objects of oracle HCM. Migration of development objects and testing of various business scenarios. Involved in development, review, and migration of the enhancement requests.

Education:

Education	School/College/University	Percentage	Year
10th	Montessori High School	92	2012
12th	Master Minds College	82	2014
UG	Sri Krishna Devaraya University	69	2017

Certifications:
- Certified in Global HR Cloud
- Certified in Benefits Management
- Certified in OCI Foundation

Clients Worked with / Responsibilities:

STATION CASINOS

- ✓ Worked on Security, HDL, HSDL, Reports
- ✓ Worked on Core HR, Absence Management, Benefits and Compensation.
- ✓ Configured the Absence Management module to enable all the absence Plans.
- ✓ Worked the Security roles i.e., Job role, Data role, Duty role and Abstract role as per the business requirements.
- ✓ Element Configuration, Element Input Values, Element Eligibility Profiles, UDT using Payroll Batch Loader and HDL/HSDL
- ✓ Designed custom reporting and interfaces to meet client and audit requirements.
- ✓ Supported client in Oracle Cloud UI personalization's and customizations for end users using HCM design studio, page composer, Info lets, Alerts, Deep Links
- ✓ Driving and documenting business requirements and procedures obtain sign off to ensure Client alignment of proposed solution.
- ✓ Worked on configuring Enterprise structure and Workforce structures.
- ✓ Data loading and deletion using HCM Data loader (HDL & HSDL) which includes the modules Core-HR, Absence, Security, Payroll and Talent Management.
- ✓ Creating Oracle Fusion BI Reports and Analytics (OTBI).
- ✓ Worked on Responsive UI migration captured comparative screenshots and provided UAT to clients.
- ✓ Worked on Basics REST API.
- ✓ Worked on Jira ticketing tool to track the customer issues.
- ✓ Co-ordinating with Oracle for SRs, new product releases, upgrades/patches/fixes.

CARDTRONICS

- ✓ Worked on Core HR, Absence Management, Talent Management, Payroll modules.
- ✓ Developed and configured new roles (Job, Duty and Data roles) using the Fusion Security model.
- ✓ Element Eligibility Profiles load, Element Configuration, Element Input Values load, Element Entries, UDT using Payroll Batch loader.
- ✓ Supported client in Oracle Cloud UI personalization's and customizations for end users.
- ✓ Configured custom security and data roles for different employee populations.

- ✓ Created the Security roles i.e., Job role, Data role, Duty role and Abstract role as per the business requirements.
- ✓ Added, modified, or removed users, roles and privileges, profiles, and other data accesses.
- ✓ Part of business process workshops/CRPs and requirements gathering sessions and support clients in defining relevant processes.
- ✓ Driving and documenting business requirements and procedures obtain sign off to ensure Client alignment of proposed solution.
- ✓ Configured HR and Absence management modules.
- ✓ Coordinating with Oracle for SRs, new product releases, upgrades/patches/fixes. ➢ Manage Enterprise HCM Information.
- ✓ Worked on Info lets, Alerts, Deep Links
- ✓ Worked on ORC creating job requisitions etc.
- ✓ Worked on Learning module creating learning course, Classroom, Instructor etc.
- ✓ Worked on Talent review and succession plan.
- ✓ Part of business process workshops/CRPs and requirements gathering sessions and support clients in defining relevant processes.
- ✓ Set up and Maintained Enterprise structure and Workforce structures.
- ✓ Data Loading/Conversions using HCM Data loader (HDL) and HCM spreadsheet Data Loader (HSDL) which includes the Workforce structure data, Workforce structure data Translation, Worker data, Work relationships data, Salary, Performance, Goals, Element Entries, Absence's info etc.
- ✓ Worked on PBL TO HDL/HSDL transformation.
- ✓ Created the OTBI/BI reports in the format of HDL or HSDL template.
- ✓ Fusion with Workforce Deployment (Global HR), Workforce Development (Talent Management).
- ✓ Creating Oracle Fusion BI Reports and Analytics.
- ✓ Configured approvals for HR related modules etc.
- ✓ Worked on Responsive UI migration, captured comparative screenshots and provided UAT to clients

SOTERA HEALTH
- ✓ Run Accruals for various legal employer with different plan on monthly basis. ✓ Upload the daily rates before running the payroll for the month. i.e. GBP to AED ✓ Creating Oracle Fusion BI Reports and Analytics.
- ✓ Worked on Inbound Integration and created custom flow on Ethnicity as per client.

Responsibilities:

- ✓ Monitoring the scheduled batch process.
- ✓ Fixing the issues while production support.
- ✓ Worked on adhoc change requests.
- ✓ Coordinating SRs, New product releases, Upgrades/patches/fixes, Regression Testi

Declaration:

I hereby declare that the information furnished above is true to the best of my knowledge and belief.

Date: Praneeth

Place: Bangalore   +91 7032725041

Praneeth – ERP Consultant