suresh Kumar

Senior Software Engineer

💼 7 Years 1 Month

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Education

M.A, 2011

University of Hyderabad, Hyderabad

Work Experience

Apr 2021 - Present

Senior Software Engineer

LTIMindtree

??? Proficient in Workday Integrations, Report Writer, and HCM with 4 years of experience.
??? Led a Workday support project, contributing to the development of Simple and Advanced custom reports and Core connector (worker).
??? Established and managed custom-report types (Advanced, Matrix) using the report writer tool.
??? Created complex calculated fields using single instance, lookup related value, and lookup as of date fields in Custom reports in Workday HCM.
??? Applied expertise in configuring EIB???s calculated fields, Document transformation, and XSLT to enhance system functionality.
??? Exemplified exceptional client interaction skills and excelled in both independent and team settings.
??? Designed and architected Workday Integrations using Report writer, SaaS, EIB, XSLT, and Core Connectors.
??? Demonstrated strong proficiency in security aspects, ensuring data integrity and confidentiality from both Integration and Reporting standpoints.

Projects

24 Months

OSV - Integration & Reporting Consultant

- Collaborated with onshore team and internal development team to effectively communicate project requirements and ensure alignment with stakeholder expectations.
- Took primary ownership for building integrations from initial requirements, demonstrating strong problem-solving skills and attention to detail.
- Developed complex reports on benefits such as earnings and deductions, as well as payroll reports with calculated fields, showcasing proficiency in Workday reporting.

- Utilized Workday Studio to build integrations, optimizing functionality and creating output files based on launch parameters.
- Conducted migrations of integrations and reports between tenants, ensuring seamless transitions and scheduling system updates for minimal disruption.

12 Months

IMF - Integration Consultant

- Collaborated with clients to identify and present field mapping documents, ensuring clear understanding and alignment with project objectives.
- Conducted comprehensive analysis to identify the PeopleSoft tables impacted by referencing current workday mappings, facilitating efficient data management.
- Developed diverse test scenarios for Worker data in CDW, ensuring thorough testing and validation of system functionality.
- Orchestrated seamless integration with various vendors such as Accent and ADP, enhancing operational efficiency and data connectivity.
- Engineered a new integration system to extract new hire information using Core Connector Worker and Document Transformation, optimizing data retrieval processes.
- Utilized delivered ETV/XTT functions from a Custom XSLT file to transform content into CSV format, streamlining data representation and accessibility.
- Resolved diverse technical issues, ensuring continuous system functionality and performance.