

Venugopal S

Business Analyst

A Seasoned Business Consultant with 5+ Years of Industry experience helping clients in their path of digital transformation journey.

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WORK EXPERIENCE

Business Analyst

Netcomm Labs Pvt. Ltd

10/2017 - Present

Noida

Officenet is the best Cloud based HR Software and Payroll Software in India.
Complete Human resource Software with ESS, HRIS, HRMS Software

Achievements/Tasks

- Provide on-going, functional support of OfficeNet HCM: Time Tracking & Absence, Recruiting, Benefits, Talent Management, and Performance management.
- Act as a key HRIS resource on HR Systems projects including deployment of new functionality, system upgrades, process improvement, and automation projects for core HR systems.
- Knowledge of HR best practices and understanding of the key HR processes.
- Ability to work well in a high performing team environment. Able to work independently in a virtual environment.
- Performing thorough System testing, system integration testing, functional testing and user acceptance testing
- End to end Implementation of Performance Management system.
- Lead small to medium projects by driving activities such as business requirements gathering, business process analysis and developing formal business requirements documents for configuration.

Senior Analyst

Hewlett Packard Enterprise

10/2012 - 10/2017

Chennai

Hewlett Packard Enterprise helps customers make their mark on the world with cutting edge technology solutions.

Achievements/Tasks

- Purchase Order Processing, Sales Order creation, booking, and invoicing of both US and international customers through SAP.
- As per Customer Requirements proceed with amendments on Quotes and Contracts.
- Responsible for triggering all customer invoices through SAP, as well as creating Credits and Bills when needed.
- Provided world wide Support to customers (AMS, APJ, and EMEA Regions).
- Following standard operating process based on country-specific and work accordingly.
- Testing on the different process for multiple functions and provide awareness to use necessary process guidelines.
- Supporting other duties as assigned to help the company achieve its goals.

SKILLS

Business Analysis

Product Management

Functional Testing

Software Testing

Advanced Excel

Market Research

Human Resource

Agile digital transformation

Stakeholder Management

Project delivery

Client Engagement

Presales/Business Development

EDUCATION

BCA

Grd College of science

03/2009 - 03/2012

Coimbatore

Courses

- Bachelor of Computer Application

CONFERENCES & COURSES

SHRM EDGE 2020 (07/2020 - 07/2020)

Conference/Issuer of the certificate

- The SHRM EDGE 2020 is the latest innovation in virtual learning by SHRM – the Voice of All Things Work.

People Matters Ex- Virtual Conference 2020

Conference/Issuer of the certificate

- People Matters EX Virtual conference dedicated virtual exhibition space for service providers to showcase their latest offerings.

INTERESTS

Digital Transformation

Analysis/Market Research

Product Management

Project Management