PRAGYA CHAWLA

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Objective	To work as a Solutions-driven manager of value-adding programs fuelling global growth, competitive advantage and transformative change for diverse industries. Conceptualizing and executing program vision from start to finish, managing complex milestones while adapting to changes and shifting priorities. To work with global, cross-functional teams in delivering strategic initiatives proven to improve systems, processes and bottom-line results.			

Skill Sets

Core Skills	Human Capital Management, Cloud & ERP Implementations, HR strategy and design, Program Management, Core Consulting, Management Consulting.
Proficiency	Business Strategy, Business Analysis, Business Intelligence, Change Management, SQL, Tactical Strategic Planning, Process Improvement, Six Sigma. Intermediate knowledge of HTML, CSS, JavaScript.
Technical Software's	Oracle HCM Cloud Fusion, Business Intelligence (BI) Publisher, HCM Data Loader (HDL), UIPath Robotic Process Automation (RPA) tool, Payroll Batch Loader (PBL) tool, SQL Server, Oracle DB.

Professional Experience

Deloitte Consulting US-India **Consultant** *(Feb 2017-Present)*	• Working as a certified Techno-Functional consultant specializing in **Oracle Global Core HR, Talent Management**, **Oracle Recruiting and Onboarding Cloud** & **Learning Management** module implementations in **Oracle Fusion Cloud HCM** as a SAS offering for Human Capital Management. • Worked on the **Business Intelligence model** for clients by working closely on creating and testing of data models, BI & OTBI reports, Dashboards, Infolets, agents, alerts on BI Publisher. Also, working on different tools for conversions such as RPA, HDL (HCM Data Loader) tool and helping to advise the leads and the customers on upcoming business processes, solutions and the trade-offs. • Lead and managed local and global implementations using Agile and Waterfall methodologies. • Have worked on **multiple End to End implementations** in providing best solutions to various Global clients. • Awarded **2 Applause awards for Excellence Client Delivery** for work in below mentioned projects. **Experience with Healthcare Domain:** ▪ Worked on 2 projects for Healthcare client on modules such as **Oracle Talent management and Oracle Recruiting Cloud and Onboarding etc in Oracle HCM Fusion R13.** ▪ Involved in conducting Discovery Sessions, Product evaluation, Requirement Gathering, Performing Fit-Gap analysis, Business Process Analysis, preparing Functional design documents, Test planning, Functional Testing, and End-user training. ▪ Provided advisory and recommendation to the client on industry best practices and HCM trends in Hospitality domain. ▪ Lead team members along with owning multiple modules, developing Functional Specifications, brainstorming and implementing the core product design with the technical team. ▪ Worked on developing the strategic roadmap for new features while ensuring alignment to the client objectives by providing excellent product experience to their employees. **Experience with Hospitality Domain:** ▪ Worked on 2 projects for Hospitality domain clients on modules such as **Oracle Talent management and Learn Management etc in Oracle HCM Fusion R12.** ▪ Lead and managed the entire modules single-handedly by requirement gathering, understanding client's legacy system & consecutively cloud deployment capabilities, implementing, configuring & personalization the system, working on security roles and privileges for the users, doing Sanity testing, deploying the system in Production and hyper care activities. ▪ Actively involved in different milestones of the project starting from design and discovery sessions, Prototype sessions, System Integration testing sessions, UAT sessions and Production go live deployment.

Certifications

- **Oracle Core HR Implementation Specialist: 1Z0-329**
  (Certificate No: 253420537HCMBC16OPN) Successfully completed the certification, it measures strong skills for the implementation of Core HR solutions and key knowledge in concepts such as Global Human Resources, Security, People Management, Profile Management, and Workforce Structures.
- **Oracle Talent Management Implementation Specialist: 1Z0-1010**
  (Certificate No: 253420537FTMBCS18OPN) Successfully completed the certification, it measures strong skills for the implementation of Talent Management solutions and key knowledge in concepts such as Profile Management, Performance Management, Goal Management, Succession Planning, Talent Review.
- **Six Sigma Green Belt Certification**
  (Certificate No: AUBSI-SSGB01-1618-0044) Successfully completed Six Sigma Green Belt Certification Course from Amity University, Noida in May 2016. Six Sigma strategies seek to improve the quality of the output of a process by identifying and removing the causes of defects and minimizing impact variability in manufacturing and business processes.

Research Projects

Filed A Patent for a project titled "**Smartphone Based Authentic Automated Attendance System Using Existing Wireless (Wi-Fi) Network And Bio-metrics", PATENT APPLICATION NUMBER : *4027/DEL/2015***

The main concept of the work is to use the existing Wireless network and Bluetooth to triangulate the location of a user smartphone. After the successful triangulation to a desired location at a desired time, the smartphone user will be authenticated by an intra-net portal using smartphone's camera for face scanning and recognition for real time presence and authentication. Further the system is to be customised to add alternative authentication using embedded fingerprint scanners present in some smartphone. For the added efficiency, randomly generated QR codes validation for a particular period (like OTP's) will be used with the system.

Technologies Used: Android, RESTful Web services (JAX- RX), Java/J2EE**,** Database server (MYSQL), Matlab, HTML, Bootstrap, JS, JQuery
Technical Tools used: Android Studio IDE**,** Eclipse IDE, Heidi SQL, Apache Tom Cat Server, Matlab

Educational Qualifications

Grade	School / College	Board / University	Duration	%/ CGPA
B.Tech (Computer Science And Engineering)	Amity School of Engineering and Technology	Amity University, NOIDA(AUUP)	2012 - 2016	7.62(CGPA)
12th	St. Paul's School, New Delhi	CBSE	2011 - 2012	78.2%
10th	St. Paul's School, New Delhi	CBSE	2009- 2010	9.2(CGPA)

Internships

- **Shop Clues (Clues Network Pvt. Ltd) Gurgaon, Haryana. (08/2016 – 12/2016)**
  Worked as a **Program Management Intern**. Collated Multiple customer feedback for the application and analysed the same for pinning out the key pain points of the Customer. Worked with Development team and Participated in Strategizing their plan in resolving the same issues for the Customer.
- **Humanitics Dimension Software, Saket New Delhi (04/2015 – 06/2015)**
  Worked as a 'Web Developer' on a project called 'SSDG' which involved development of State Portal for Punjab Government. It was a part of the company project which included creating and deploying the services for citizens of Punjab on a State Portal site of Punjab Government.
- **NIIT Institute, South Extension, New Delhi (04/2014 – 06/2014)**
  Learned concepts of core and advance java (J2EE).

Social Initiatives & Extra-Curriculars

- **Active Volunteer for serving Underprivileged Children in 'Parivartan Public School':** Parivartan Public School is a NGO foundation run by 'Shradha Children Educational Welfare Society (Regd), aims in providing support in education to needed children.
- **Volunteered for helping Blind Girls in 'Centre for Blind Women' NGO:** 'Centre for Blind Women', a unit of NAB (National Association for Blind-India) is an NGO in Hauz Khas, New Delhi, learned Braille and helped blind girls and women in various activities.
- **Volunteered for serving Orphan Young Boys in 'Umeed Aman Ghar':** Umeed Aman Ghar in Mehrauli, Delhi is a top player in the category Orphanages in the Delhi.
- **Worked as a President of acting society 'Azmie'**
  'Azmie' is a Dramatics society of Amity School of Engineering and Technology, Amity University, Noida.

Diploma/Additional Courses

- Successfully Completed **German** Language **Diploma** Programme offered by Amity School of Foreign languages, Noida

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