

# PAUL GÜTHIER

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## INDUSTRIAL ENGINEERING/CONTINUOUS IMPROVEMENT PROFESSIONAL *Experience in...Manufacturing, Operations, Production, Distribution, and Inventory*

Team builder leveraging ten years of progressive experience delivering critical improvements via personnel training, process re-engineering, and facility/workstation corrections to bridge capabilities with business volumes and continuously changing conditions. Excels in multiple project management, counter-measures, sustainable improvements, and incremental project progression.

**Key Strengths:** *Six Sigma • Lean Implementation • AutoCAD • Quality Control • 6S • ISO Maintenance • Inventory Management • Value Stream Analysis • Safety Team Management-OSHA 30 & 10 Hour 2018 Certification • Kaizen Event Director*

**Optimizes the design and functionality of work areas, creating ergonomic working conditions that increase overall productivity and maintains best-in-class quality protocols to drive revenue and decrease costs...**

- Designed workstations and cross-trained personnel to be responsive to changes in daily production demands resulting in overall plant efficiency 12% and total pallet daily output 10%.
- Applied innovative ordering strategies that gave a 30% increase in supplier response time and restricted slow-moving inventory.

**MS, Industrial Management & BS, Industrial Engineering**  
Southeast Missouri State University  
AAS, Mechanical Engineering, St. Louis Community College

## PROFESSIONAL OVERVIEW

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| <b>Industrial Engineer, Boeing (Contract)</b> <ul style="list-style-type: none"><li>◦ Contracted to help set up workstations and develop work standards for new MQ-25 UAV.</li></ul>   | 2020      |
| <b>Continuous Improvement Engineer, GKN Aerospace (Contract)</b> <ul style="list-style-type: none"><li>◦ Contracted to help engage Continuous Improvement initiatives with production personnel for military aircrafts.</li></ul>  | 2019      |
| <b>Continuous Improvement Engineer, Paulo Products</b> <ul style="list-style-type: none"><li>◦ Designed and implemented cost-saving workstation and process improvement projects with immediate results in labor hour reduction as well as elimination/consolidation of whole operations</li></ul>   | 2018-2019 |
| <b>Industrial Engineer, LMI Aerospace (Contract)</b> <ul style="list-style-type: none"><li>◦ Contracted to develop and launch Continuous Improvement measures to revive struggling production lines and processes.</li></ul>   | 2018      |
| <b>Packaging Engineer, Boeing (Contract)</b> <ul style="list-style-type: none"><li>◦ Developed comprehensive solutions for Military Grade Packaging, Handling, Storage and Transport for multiple aircraft programs that exceed military-level standards for domestic and global customers.</li></ul>  | 2016-2018 |
| <b>Industrial Engineer, General Motors (Contract)</b> <ul style="list-style-type: none"><li>◦ Conducted time and motion studies to ensure compliance with company policies and ergonomic thresholds.</li><li>◦ Re-designed workstations and workflows in production lines assigned.</li><li>◦ Updated line balancing and tooling requirements for new vehicle launch for the Motor Trend 2016 Truck of the Year.</li></ul>   | 2015-2016 |
| <b>Operations Manager, HANNEKE HARDWARE/INDUSTRIAL SUPPLY</b> <ul style="list-style-type: none"><li>◦ Directed operations in Retail/Industrial Supply business.</li><li>◦ Managed a certified warranty repair dealership of <i>STIHL</i> outdoor power equipment.</li></ul>  | 2012-2015 |
| <b>Operations Manager, PROJECT INC</b> <ul style="list-style-type: none"><li>◦ Directed operations in USDA and FDA registered, and Board of Pharmacy certified packaging facility.</li><li>◦ Directed operations of sub-company specializing in secure document and hardware destruction.</li></ul>  | 2011      |
| <b>Operations Manager, PITNEY BOWES GOVERNMENT SOLUTIONS</b> <ul style="list-style-type: none"><li>◦ Directed a cross-dock product quality control business contracted with the Postal Service to supply 80k+ units/day.</li><li>◦ Managed expense budgets and oversaw 30 employees, elevating team safety by removing work hazards to reduce injury claims from five per quarter to one per quarter.</li><li>◦ Redesigned workstations and optimized plant footprint to boost efficiency 12% and overall daily pallets 10%.</li></ul> | 2009-2010 |



# Paul Guthier

- St. Louis, MO, USA

## Contact Information

- ipg-yoj-a7x@mail.dice.com (Preferred)
- 3147763666 (Preferred)

## Summary

Engaging manager synchronizing people, processes and resources to help companies improve productivity, efficiency and safety.

## Work History

### Total Work Experience: 11 years

- **Industrial Engineer-Contract | Boeing**  
Feb 01, 2020 - Jul 01, 2020 | Saint Louis MO United States
- **Industrial Engineer-Contract | GKN Aerospace**  
Dec 01, 2019 - Dec 01, 2019 | Bridgeton MO United States
- **Continuous Improvement Engineer | Paulo**  
Sep 01, 2018 - Nov 01, 2019 | Vinita Park MO United States
- **Industrial Engineer-Contract | LMI Aerospace**  
Jan 01, 2018 - Jun 01, 2018 | Ferguson MO United States
- **Packaging Engineer-Contract | Boeing**  
Jun 01, 2016 - Feb 01, 2018 | Saint Louis MO United States
- **Industrial Engineer-Contract | General Motors**  
Jun 01, 2015 - Feb 01, 2016

- **Operations Manager | Hanneke Industrial Supply**  
Aug 01, 2012 - Feb 01, 2015
- **Operations Manager | Project Inc**  
Feb 01, 2011 - Jul 01, 2011
- **Operations Manager | Pitney Bowes**  
Jul 01, 2009 - Feb 01, 2010

## Education

- **Masters**, No Dates Provided | Southeast Missouri State University

## Skills

- **cost reduction** | 6yrs | 2019
- **industrial engineering** | 6yrs | 2019
- **lean manufacturing** | 6yrs | 2019
- **process improvement** | 6yrs | 2019
- **six sigma** | 6yrs | 2019
- **lean management** | 6yrs | 2019
- **lean methodology** | 6yrs | 2019
- **cad** | 5yrs | 2019
- **change management** | 4yrs | 2019
- **manufacturing management** | 4yrs | 2019
- **process engineering** | 4yrs | 2019
- **capital expenditures** | 4yrs | 2019
- **value stream mapping** | 3yrs | 2019
- **lean**
- **management**

## Work Preferences

- Likely to Switch: Most Likely
- Willing to Relocate: Yes
- Travel Preference: Up to 25%
- Preferred Location:
  - St. Louis, MO, USA

- East Saint Louis, IL, USA
  - Saint Charles, MO, USA
- Work Authorization:
  - US
- Work Documents:
  - US Citizenship
- Desired Hourly Rate: 50+ (USD)
- Desired Salary: 80000+ (USD)
- Security Clearance: Yes
- Third Party: No
- Employment Type:
  - Contract - Corp-to-Corp
  - Contract - W2
  - Contract to Hire - Independent
  - Full-time
  - Contract to Hire - W2
  - Contract - Independent
  - Contract to Hire - Corp-to-Corp

## Profile Sources

- Twitter: <https://twitter.com/indengopsmgmt>
- LinkedIn: <http://www.linkedin.com/pub/31/7b1/b74>
- Dice:  
<https://www.dice.com/employer/talent/profile/a94e71ef23042c65396a3611a9b75043cf1faf05>
- LinkedIn: <http://www.linkedin.com/in/paul-guthier-b747b131>