Manoj Jadhav

Workato Pro Certified |
Automation Expert |
Implementation Specialist |
Solution Consultant

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I am an Associate Tech Lead with extensive experience in Workato and a proven track record of delivering high-quality solutions. With 6+ years of overall experience and 5+ years of experience in Harbinger Systems, I have developed a deep understanding of automation, database management, data analysis, and software development. In addition to my Workato expertise, I have worked with a range of other technologies, including Python, ReactJS, CSS and Visual FoxPro which have enhanced my versatility as a Lead. As a Workato Automation Expert, I design and implement integrations between various applications and systems, helping companies streamline their business processes. I am proud to have completed the Pro I, Pro II, and Pro III certifications in Workato, which have provided me with an in-depth understanding of the platform and its capabilities. Throughout my career, I have collaborated with cross-functional teams to successfully deliver complex projects.

Skills

Tech Stack

Workato

Python

Javascript

Workato Skills

- Triggers & Actions
- Connector SDK
- API Integrations
- Integration Design
- Env. Management CI/CD
- Workflow Automations
- Performance Optimization
- Recipe Lifecycle Management

- Accelerators
- OPA
- RecipeOps
- Workbots
- Workato Embedded API
- Embeded Integrations
- GEARS Framework
- Workato Collections
- HTTP Connector

Projects:

Domain: HR Tech

Description: This is a human resource management system, where the organization initiates background screening process at the time of hiring the employee. This process conducts a statewide and/or county-level Criminal History Record Search (CHRC) per name, per jurisdiction. The criminal history check is based on client specifications and derived from provided and/or developed names and provided and/or developed residential, employment and/or educational addresses.

Role and Responsibility:

- To collect the pre-requisites of client and interact with software team to develop client specific feature
- Fixing of Bugs, listed down in the Target Process on a regular basis

- Development and maintenance and keeping the track of assigned tickets to team
- Attendance Tracking daily for employees in the live server.
- Working on Issues faced by team and adding developer notes on it

Tech-Stack: ReactJS, CSS, Heidi SQL, Javascript

Domain: Production/Manufacturing

Description: In the Manufacturing domain, the organization aims to optimize its production workflows and enhance communication between different manufacturing systems. Workato will be leveraged to integrate various systems and automate processes, ultimately improving production efficiency.

Key Objectives:

- Integrate the Manufacturing Execution System (MES) with the Enterprise Resource Planning (ERP) system for real-time production data synchronization.
- Automate inventory management processes by integrating the Warehouse Management System (WMS) with the ERP.
- Implement predictive maintenance by integrating sensors and IoT devices with the Maintenance Management System.
- Streamline order fulfillment by connecting the Order Management System with production and shipping systems.
- Provide real-time reporting and analytics on production efficiency and resource utilization.

Role and Responsibility:

- Lead the technical team in project execution and code quality assurance. Collaborate with stakeholders and ensure effective communication on technical aspects.
- Drive continuous improvement by optimizing processes and promoting a learning culture.
- Provide mentorship, conduct code reviews, and resolve technical issues proactively.
- Define and enforce technical standards, architect scalable systems, and manage project risks.
  Tech-Stack: Workato, Ruby, Python, Javascript

Domain: Production/Manufacturing

Description: Developed a Workato automation workflow that streamlined the onboarding process for new hires, automating tasks such as sending welcome emails, creating employee profiles, and assigning access permissions. This automation reduced the time required to onboard a new hire by 50%, saving the company an estimated $10,000 per year.

Role and Responsibility:

- Analyzed existing onboarding process and identified areas for automation Designed and developed Workato automation workflow
- Tested and deployed Workato automation workflow
- Trained HR staff on how to use the new automated onboarding process
- Monitored and maintained the automated onboarding process
  Tech-Stack: Workato, Ruby, Python, Javascript

Work Experience

Associate Technical Lead

Harbinger Group

July 2023 - Present
Pune, Maharashtra

- Engaged in project estimation, participated in discovery calls, and contributed to the creation of Business Requirement Documents (BRD).
- Collaborated with IT managers to develop and implement automation with different applications and systems.
- Provided technical leadership to a team of 8 software engineers.
- Managed multiple projects simultaneously, ensuring that deadlines were met and quality standards were maintained.

Senior Software Engineer

Harbinger Group

May 2020 - June 2023
Pune, Maharashtra

- Collaborated with a team of software engineers to design and develop efficient software solutions.
- Developed a software application which resulted in a 30% increase in productivity for the company.
- Utilized object-oriented design principles to develop high quality software applications.

Software Engineer

Harbinger Group

May 2018 - April 2020
Pune, Maharashtra

- Maintained and updated existing software applications to ensure they stayed up to date with changing technology.
- Developed software applications using a variety of programming languages including HTML, Wordpress, CSS, and JavaScript.

Software Engineer

Spra Technologies

January 2017 - May 2018
Taipei, Taiwan

Developed and maintained robust software solutions, leveraging expertise in programming languages such as HTML, Javascript and Python, to drive innovation and meet project goals effectively.

Education

Apr 2008 - Jan 2012

Sant Gadge Baba Amravati University, Amravati

Bachelor in Engineering Information Technology

Mar - 2006

Licenses & Certifications

Implementation Specialist

Workato

Automation Expert

Workato

Solution Consultant

Workato

Pro I, II, III Certifications

Workato

Partner Delivery Bootcamp, Banglore

Workato

Enterprise Automation Certification

Workato