SARANG KUMAR K

Mob: 7592867359

Email: Sarangkumark0686n@gmail.com

CAREER OBJECTIVE

Seeking a position with challenging environment that encourages learning and creativity provides exposure to new ideas and stimulates security and professional growth while being resourceful, innovative and flexible.

Summary of qualifications:

➢ HR Professional with 4 Years of rich working experience in recruiting IT professionals.

➢ Recruitment Focus on Permanent, Contract to Hire, Contract Positions in Recruitment.

➢ Capable of hiring all levels of technical candidates ranging from Associate to Sr. Level for permanent positions.

➢ Focused in the placement of Software Engineers/ Architects, Database Architects/ Administrators, Network/System/Security Engineers, Web Developers, Quality Assurance/ Engineers, Project Managers, etc.

➢ Possess excellent knowledge of full life cycle recruitment, manage multiple positions at a time, recruiting and hiring process including Sourcing, Screening, Shortlisting, Scheduling, Interviewing, reference checking, tracking, Salary negotiations and closing.

➢ Post-Offer follow up with the candidates till on-boarding.

➢ Posting and advertising the Jobs on the various sites.

➢ Possess strong technical/business acumen and understanding of technical requirements; deep sourcing, screening skills and experience in sourcing potential active and candidates.

➢ Extensively used Job boards like Naukri, LinkedIn, Monster.

Professional Experience:

Organization: Wesearch Info Solutions Pvt Ltd

Nature: IT Industry

Designation: Recruitment Consultant (Sept 2021 – Jan 2023)

Responsibilities:

● Sourcing, Screening, and Scheduling of relevant candidates through various Job Portals (Naukri, Monster), internal database, LinkedIn and referencing.

● Advertise job openings on company's careers page, LinkedIn, job boards and internally.

● Craft recruiting emails to attract candidates.

● Coordinating interviews with the hiring managers and following up on the interview process status.

● Ensure communicating employer information and benefits during screening process with the candidates.

● Facilitate the offer process by extending the offer and negotiating employment terms.

● Completing reports on a monthly basis in profile submission to different clients and submit the reports to management for better statistics.

● Manage onboarding and new hire process.

● Building resume database for future purpose.

Working for clients like Allianz, DBS Bank, Landmark, Wipro, IBS Software, GBM, FAB, Al Nabooda automobiles

Organization: Negocios IT Solutions Private Limited, Trivandrum
Nature: IT Industry.
Designation: Resource Analyst (Recruitment -IT) (Feb 2019 – June 2021)

Responsibilities:

- Handling account and end to end recruitment cycle from sourcing till the candidate joins.

- IT Recruiting for all levels of candidates

- Sourcing of relevant candidates through various Job Portals (Naukri, Monster), internal database, LinkedIn and referencing.

- Job Posting in Naukri, Monster, Preliminary short listing of profiles by way of screening.

- Scheduling interview with the technical panel after the telephonic round.

- Coordinating interviews for client for walk-in Drive.

- Maintaining relationships with both internal and external clients to ensure staffing goals are achieved.

- In-depth assessment of the client requirements.

- Preliminary interview of the candidate before sending them to the client's place.

- Follow-up of candidates and ensure the position is closed within the deadline.

- Working for clients like Allianz, UST Global, Tech Mahindra, H & R Block, IBS, PWC, HCL Technologies, Capgemini, Aptara, Harbinger, Mphasis, ITC Infotech, Bristlecone, SunGard, Quest Global, Innovation Incubator, Marlabs Innovations, Happiest Minds Technologies, Syntel, Yash Technologies, Cycloides, Shopalyst, Diagnal Technologies, Cubet Infotech, Piserve Technologies, InApp Technologies,CMS IT, Intertech Oman, Techvantage, Testhouse, Palnar Transmedia, Cloudseva, Autram, Se-Mentor.

- Focused in the placement of Software Developers like (Oracle, Java, .Net, SAP, SQL and PL/ SQL Developers etc) Test Engineers,
Software Engineers/Architects, Database Administrators, System Administrators, Linux/Unix Engineers, Network/System/Security Engineers, Web Developers, Quality Assurance/Engineers, UI/UX Designers, Business Analysts, Financial Analysts, Tech Leads, Project Managers etc.)

Requirements Handled in IT Technologies:

✔ **ERP Applications:** SAP (ABAP, BASIS, SD, HR, VIM, FICO, MM, PS, PI, XI, PP, PM, EP, HANA, S4HANA, NetWeaver).

✔ **Programming Languages:** C, C++, C#, Java, SQL, PHP, Python and Perl.

✔ **Networking Technologies:** Switches, Routers, Firewalls, Routing protocols, N/w Security, LAN.

✔ **Microsoft Technologies:** Dot Net, ASP.Net, VB.Net, .Net Framework, ADO.Net, C#.Net, VB Script, MFC, WCF, WPF, Cloud Computing.

✔ **Web Technologies:** Java, J2EE (JSP, Servlets, EJB), Core java, JDBC, UML, XML, HTML, JavaScript, Struts Framework, J2ME, Web services, Swings, JBOSS, Hibernate etc.

✔ **Big Data:** Bigdata, Hadoop, Hive, Pig, HBase, MapReduce, Oozie, Flume &Sqoop.

✔ **Database / DBA:** Oracle DBA, SQL server, Apps DBA, IBM DB2, No SQL.

✔ **Mobile:** Android, iOS, BlackBerry, J2ME

✔ **Data warehousing Technologies:** ETL, DataStage, Informatica.

✔ **Operating Systems**: Microsoft windows, Linux, Unix.

✔ **Software Testing:** Manual, Automation, Performance testing, Embedded, QTP, Load runner, Quality Assurance, regression testing, functional testing, ETL testing.

EDUCATION

Qualification	University	Name of the institution	Year of passing
Graduation in Physics	Kannur	Payyannur College	2016
Higher Secondary	State	CPNS GHSS, Mathamangalam	2013
High School	State	CPNS GHSS, Mathamangalam	2011

ACHEIVEMENTS

- Won first prize in poorakali, Kannur university kalolssavam.
- Won first prize in drama, School level.
- NCC Cadet.

INTERESTS

- Reading
- Volleyball
- Travelling