

Dilip Choudhary

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Professional Summary

I'm a Social Media focused talent evangelist with global recruitment experience in all aspects of the recruitment lifecycle.

With experience of working across all Products, I have managed recruitment process with stakeholders ,local HRs and coordinators for Talent Management, Talent Acquisition Head, HRM Operations, Client Management, Performance Improvement, Strategic Planning & Execution, Campus Engagement and Team Management.

Education

MBA (HR), Amity University, Noida (2015-2017)

B.Tech from **NIET of Engineering (Computer Science)**, Greater Noida (2009-2013)

10+2 from **LMS (PCM)**, Noida (2008-2009)

Professional Achievements & Certification:

- Received **"Leading by Example Award"** in Innovaccer.
- Received **"Individual Excellence Award"** in GlobalLogic.
- Awarded **4 Times "Champion Recruiter Award"** in GlobalLogic
- Received **"Social Media Champ" Award of 2017** in GlobalLogic
- Awarded for **"Outstanding Performance Award"** in Pentagon Consulting.
- Got Meritorious Position in **Math Olympiad** held on 11/9/2007.

Strength

- Follow a retrospect approach in career. Always try to find the root of the problem so that the solution derived should be permanent in nature.
 - Positive attitude in managing tasks, escalations & team.
 - Ability to learn and adapt new technology in fast growing IT environment.
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Professional Experience

Technology Recruiter – Innovaccer

Aug'2019 to till date

- Single-Handedly managed Tech hiring for Chennai location and build the Tech team from scratch.
- Successfully hired for critical positions like Head of DevOps, Director Engineering, Product Manager, SDE4, SDE3 and DevOps single and UX Designer, etc.
- Managed around 30+ Engineering Teams for their hiring across the Locations.
- Successfully brought down the Conversion ratio to 4:1, maintained the Source-Mix keeping ROI in mind.
- Significantly brought down the Avg. Requisition aging from 95 days to 28 days with a focused approach and balancing the recruiting practices.
- Managing the Campus hiring team (Managing E School, B School and Under Grad hiring PAN India for interns and full time. Pre-placement, during placement and post placement process to managed end to end).

Engineering Recruiter – FreeCharge Payments

Sep 2018 to June 2019

- Handling the hiring for both Tech & Non-Tech Recruitment department
- Improved quality of hires by 30%, by reducing cycle time of recruitment process.
- Was responsible for Recruiting in Technology-Product-Design and Analytics Team
- Was focusing on initiatives like improving the Candidate & Hiring manager experiences. Successfully built a Post-Offer Engagement framework in place.
- Organically increased our LinkedIn footprint/followership by 2.5 times within a span of 10 months.

Recruitment Expert – GlobalLogic Inc.

May 2016 – Sep 2018

- Majorly hiring for **E-Commerce, Data Virtualization, E-Learning, Printing Media, Telecom** and **Security** etc Domain Project hiring. Mostly skilled based on Cloud, IoT (internet of things), M2M (Machine to Machine), Open Sources Technology, etc.
- Working in parallel with hiring managers and local HR of Ukraine to successfully manage recruiting process.
- Trained the new recruiters about recruiting process of GlobalLogic, introduced them with local HRs of different regions, Trained over PIMS, AskHR & reporting tools.

Talent Scout - R Systems International

June 2015 – May 2016

- Sourcing profiles from various avenues including internal database, Job portals, & employee referrals.
- Pre-screening profiles & short-listing candidates based on their Skill set.
- Conducting Initial Level face to face interviews or Telephonic Interview Interview management.
- Regular Interaction with the Panel & Candidates.
- Pre offer Negotiations – Role, Salary, location & DOJ.