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Education

Aug 2016 - May 2020

Bachelor of Technology (ECE - 69.7%)

SRM University

MAY 2014 - JUNE 2016

Higher Secondary (MPC - 85.4%)

Sri chaitanya Junior College

MAY 2014

Secondary School Certificate (9.2 CGPA)

Bell & Bennett High School

Work Experience

Organization - People Tech Group Inc

Workday Integration Support & Reporting Consultant

Duration - Jul 2023 - Till Date

Organization - Crayon Data India Pvt Ltd

Workday Implementation & Support Engineer

Duration - Sep 2022 - Jul 2023

Organization - DXC Technology

Workday Reporting / Prism Analytics Specialist

Duration - Jul 2020 - Sep 2022

Expertise

- Workday Functional / Core HCM
- Workday Integration
- Workday Reporting
- Workday Testing
- Production support - Pre/Post/Go-live
- Troubleshooting and Support
- Inbound / Outbound Integrations
- Cloud / Core connectors,
- Complex Calculated fields,
- Advanced, Matrix, Custom Reports,
- Report Designer, RaaS, Dashboards
- Studio, EIBs, DT,
- XPATH/XSLT/XML/XTT/XSD/XQuery
- Web Services and APIs,
- REST/SOAP/WSDL
- object transporter, iLoads or iLoad helper
- PECE/PICOF,CCTPP Agile methodologies
- security integrations, ISU/ISG creation
- troubleshooting, documentation, problem resolution
- RFP/RFQ/RFI - support responses, proposal creation - SME

Honors & Awards

- Certificate of Achievement from PeopleTech group Q4 FY- 2023
- DXC Quarterly Champs Award for performance in Q2 FY22
- Sapphire Award on the DXC Global Recognition Platform for 'Delivering Excellence in Account Management' - Q3 2021

SISTLA KOUNDINYA

Workday Techno - Functional Specialist

An accomplished Workday Techno-Functional Consultant with over 4+ years of experience in Implementation, Integration, Workday Studio, Support and Reporting/Analytics. Expertise in configuring and optimizing Workday Core HCM, Integrations include of payroll, HR administration, benefits, compensation, time & attendance, leave & absence, hiring, and business processes. Achievements include enhancing system efficiency, driving process improvements, and delivering high-quality custom reports and dashboards. Highly regarded by both internal stakeholders and clients for problem-solving skills and technical acumen. Successfully managed and executed numerous projects for diverse industries, ensuring seamless integration and optimal performance.

WORK EXPERIENCE

Organization: Quest Global (People Tech Group) - Workday Integration Support & Reporting Consultant

Client and Regions: Baxter International (AMER - US)

Industries / Domains / Sector : Healthcare & Life Sciences

Roles & Responsibilities:

Understanding the Business Requirements. Proficient in Workday components including Workday-In, Workday-Out, Rest, SOAP, A-sync mediation, Splitter, Aggregator, Store, and CSV-to-XML in Workday Studio, 30% increase in integration efficiency. delivered ETV/XTT functions from a Custom XSLT file to transform the content into CSV file format. Skilled in configuring Business Processes, Security, and Report Development. Migrated XSLT Code and Reports using Object Transporter. Developed, tested, and migrated integrations from development to production through Sandbox reducing deployment time by 40%. Enhanced and maintained existing integrations, and managed Go-Live migrations. Coordinated UAT and testing phases, resolving issues promptly, resulting in a 95% user satisfaction rate. Designed and built inbound and outbound EIB integrations, extensively connecting with vendors like Awardco, ADP, and benefit providers.

Organization: Crayon Data India Pvt Ltd - Workday Implementation & Support Engineer

Client and Regions: UOB - United Overseas Bank (APAC - Singapore)

Industries / Domains / Sector : BFSI - Banking , Finance & Capital Markets

Roles & Responsibilities:

Participate in the design of major features from initial requirements through customer acceptance. Ability to understand integration work stream through all project phases. Resolved integration issues, created custom reports, and developed inbound EIBs for bulk data loading. Created outbound EIBs for benefits data and configured PICOF with ADP payroll. Designed regression testing scenarios and monitored daily integration jobs. Involved in data migration and data mapping finalization with respect to workday and legacy system. Testing the new features in Workday for all the existing integrations in each upgrade and letting the users know about new features. Coordinated with users during UAT and testing phases, Data Migration and Validation. Issue Resolution and Support, fixing issues, and providing training.

Organization: DXC Technology - Workday Reporting / Prism Analytics Specialist

Client and Regions: Rolls Royce (EMEA - UK, AMER - US)

Industries / Domains / Sector : Aerospace & Defence

Roles & Responsibilities:

Collaborating with Clients, HR and stakeholders to understand and deliver reports of Low-Medium-High complexity with 99% accuracy. Designed and maintained Custom, Advanced, Matrix reports and dashboards in Workday, helping Clients and various departments to optimize their Finance/HCM functions. enhancing client decision-making by 60% with supporting data-driven reports. Implemented data quality checks, reducing discrepancies by 95% and improving data accuracy. Supported end-to-end testing, migration with 100% success. Boosted process efficiency through continuous improvements. Responded to client ad-hoc requests with 98% satisfaction. Maintained comprehensive documentation, enhancing user training by 35%. Provided troubleshooting, resolving 95% of issues within 24 hours

Skills.

Programming languages	XPATH / XSLT / XML / XTT / XSD / XQuery / XTT / ETV
Integrated development environment	Oxygen XML Editor , Notepad++
Development, implementation & Support Skills	Requirement Gathering, Design and Configuration, Data Migration, Integration Design and Build Integrations, Testing, Documentation, Deployment, Go-Live Support, Post-Go-Live Support, Ongoing Support, Continuous Improvement. Third-Party Integration Platforms : Dell Boomi, ADP , Kenexa Job Portal, Awardco rewarding portal.
Tools by Industry	Microsoft Office Suite: Word, Excel, PowerPoint, Visio Project Management Tools: Jira, ServiceNow Communication Tool: Zoom, Microsoft Teams, Skype, Outlook In House tools: Aries/Aldea, HP Propel Request Management, Deepsee, RQM, Crucible, Workday Community and Release Notes Report Development and Analysis: Report Writer/ Prism Analytics / Discovery Boards
Knowledge Management and Version Control	SharePoint, Content Management Systems (CMS) and Confluence
Operating system Software	Microsoft Windows, Ubuntu, MacOS
Testing	Unit Testing, Sanity Testing, Integrated Testing, Regression Testing