**Communication Details:** Mobile: + 91-7208132267

+ 91-8369435819

## Personal Profile:

Date of Birth: 20.04.1988 Gender: Male Nationality: Indian Passport No: -

Passport Validity: - Marital Status: Married Father’s Name: Avinash

**Additional details:** Current / Last CTC: Expected CTC:

Joining Period:

Current Location: Mumbai Preferred Location: Mumbai, Pune, Bangalore

## Interests:

Playing Cricket, Reading, Social Networking

## LANGUAGES:

English, Hindi, Marathi

CURRICULUM VITAE

**KALPESH A. VAIDYA**

 A close up of a sign

Description automatically generated

E-Mail: [**kapsrockon62@gmail.com**](mailto:kapsrockon62@gmail.com)

## CAREER OBJECTIVE

A competent **B.E. Computer professiona**l and **Business Analyst** with over 9.5+ years of work experience in supporting business solution software and specializing in **techno-functional** assignments in the field of **IT Solutions & Services.**

## KEY COMPETENCIES

|  |  |  |
| --- | --- | --- |
| Business Analysis | ERP Consultant | HCM Functional Consultant |
| Agile / Waterfall | CLM Functional Consultant | User stories |
| UML, MS Visio | MS-Project | UAT |

**CROSS-FUNCTIONAL ROLE/KEY RESPONSIBILITIES**

* Worked closely with various tracks to ensure consistency of requirements and setting right expectations for the design.
* Prepared High-Level design and technical design documents.
* Gathered requirements and prepared requirement documents and technical design documents to meet the business rules

# Establish, Maintain & enhance security, using profiles and role hierarchy.

* Developed Proof of Concepts and design prototypes for the requirement and design validation with the stakeholders.
* Experienced in management of requirements through the software development cycle (SDLC).
* Broad understanding and knowledge of Cloud ERP, HRMS, Payroll & Loans module.
* Managed project deployments and rollouts using agile and waterfall methodologies.
* Create and manage workflows, complex formulas, basic triggers, and flows.
* Created SQL Job Scheduling and analyze the steps involved in it.
* Familiar with testing tools to design and develop test plans and test scripts and good at quickly learning technologies and systems that are organization/project.
* Analyze our current agile processes, prioritize areas of improvement, and work alongside key stakeholders to implement the improvements.
* Coordination with application development staff and Project Coordinator.

## WORK EXPERIENCE

**HARMAN CONNECTED SERVICES CORPORATION INDIA PVT LTD LEAD FUNCTIONAL CONSULTANT**

**MUMBAI NOV 29, 2019-TILL DATE**

**WORK SYNOPSIS:**

**CLIENT NAME: HELMERICH & PAYNE INTERNATIONAL DRILLING CO. (US Based Project)**

* Understanding the Business requirements from the US based customer and document them in the form of BRD.
* Configure the ICM application as per the requirements and take the signed-off from the customer.
* Worked and Implemented the **Oracle CPQ-Icertis** Integration based Project.
* Business API Testing and analysis using Postman application.
* Deployment responsibilities for assigned projects, delivering to high quality, defect free configurations.
* End to end testing of the application and conduct the user acceptance training.

**ADRENALIN E SYSTEMS. SYSTEM ANALYST**

**MUMBAI NOV 18, 2018-NOV 28, 2019**

**WORK SYNOPSIS:**

**CLIENT NAME: PARLE, MCX, SULPHUR**

* Good functional knowledge of ADRENALIN HCM Product in terms product fitment analysis.
* Experienced in 360degree Employee Life cycle Product Implementation and Support.
* Provide systems analysis, technical recommendations, design, testing, validation and deployment, making recommendations and implementation of new code or reusability of existing code.
* Hands on Experienced in ADRENALIN Payroll Implementation as far as Indian Statutory concern.
* Created Custom User Manuals and PPT’s.
* Configure/Implement the Adrenalin HCM Suite at On-Premise and Cloud Model.
* Drive the Entire Project starting from Preparation Project Plan, Project Charter, Project Execution till effective Project Delivery.
* Understanding the client requirement and their AS-IS process and providing the Business solution which fits into the ADRENALIN Standard Product.
* Creation and maintenance of reports to support the business in Adrenalin System.
* Created Validation Rules, Workflow Rules, Email Alerts to implement business logic.
* Experienced in designing custom formula fields, fields dependencies, validation rules, workflows & approval processes for automated alerts, fields update according to application requirements.
* Understanding the Bio-Metric Integration process and at the same time configuring the same with 3rd party Vendors.
* Implementation of Core HR modules as, Employee On-Boarding, Hire to Retire Process, Leave and Time Management.
* Created SQL Job Schedule activities which automates the business process.
* Implemented and managed Project Team; managed a team of 04 professionals on a day by day basis. Chaired the weekly management meeting and played a crucial role in initiating and managing business improvement initiatives
* Involved in end to end testing and configuration enhancements for the ADRENALIN Product functionalities.
* Testing the API integration with HCM Product.

**ELDE INFO SOLUTIONS PVT LTD. BUSINESS ANALYST- HCM**

**MUMBAI APR 04, 2016 - MAR 04, 2018**

**WORK SYNOPSIS:**

* Gather business requirements, design and develop and modify RAMCO HCM Product.
* Work with business teams to prepare, prioritize and deliver reports for all functional areas and business units across the organization.
* Preparation of Project Documentation (i.e. Proposal, POC, WBS, GAP Doc, Trainee Presentation, Video Presentation, MOM etc.)
* Co-coordinating with application development staff for the creation and managing of report environment for planning, design, development, and deployment of reimplementation of RAMCO HCM Application.
* UAT with Business Users, Imparting Training to Business users, Getting the UAT and Production Signed-off from Customer.
* Business Knowledge: Demonstrating the issues relevant to a variety of modules including Core HR, Payroll Modules.
* Ticketing system – JIRA.

**CLIENT NAME:**

1. **TATA TRENT LTD (Aug – 2016 to Nov 2017):** Established in 1998 and part of the Tata group, Trent is headquartered in Mumbai but has pan-India operations. Trent is one of the leading players in the branded retail industry in India.

**Work Profile:** Work with Business stakeholders in identifying business requirements for IT projects, products.

Document Business Requirements, conducting workshops session with stakeholders.

Responsible for End to end testing of the product.

Implementation of Payroll module for Indian Statutory.

1. **NETMAGIC SOLUTIONS PVT LTD :** NTT Com-Netmagic is an end-to end service provider for all your cloud computing needs. We are a pioneering multi–cloud Hybrid IT solution provider with global footprint across America, Europe and Asia-Pacific region. NTT Com-Netmagic was the first to launch cloud services in India.

**Work Profile :** Documenting Business Requirements and carrying out end to end functional testing of the module.

**VALUE CONSULTING PVT LTD. BUSINESS ANALYST- ERP**

**MUMBAI FEB 25, 2015-MAR 30, 2016**

**WORK SYNOPSIS:**

* + Preparation of Project Documentation ERP Application.
  + Co-coordinating with Project Manager and end users to define business, financial, and Operations requirements and systems goals, and identify and resolve application issues
  + Business Knowledge: Demonstrating the issues relevant to a variety of modules including Purchase, Sales, Quality Control, HR, Payroll, Timesheet and Expense Modules.
  + Worked on Cloud base ERP like HRMS, Sales management, Procurement, CRM, PMS, TMS, Accounts
  + Co-coordinating with application development staff for creation and managing of report environment for planning, design, development, and deployment of reimplementation of ERP Application

**CLIENT NAME:**

1. **SAMRUDDHI INDUSTRIES PVT LTD:** Samruddhi Industries implements various strategies and client centric approach to achieve complete client satisfaction. They have gained a position of trusted exporter, manufacturer and supplier of a comprehensive range of Agro Products, Kitchenware, Furniture, Bathware, Home Care and Mats. They are backed with technology, expertise and skills to develop s durable range of plastic products.

**Work Profile:** Act as liaison between customer and the technical team.

Requirement Gathering and analysis with the customer, documenting the requirements.

Implementation of CRM, HRMS and ERP module.

Imparting training to Business users, getting the UAT signed-off and Go-Live signed-off done.

Responsible for resolving functional and technical issues reported by the customer.

Providing effective support to the customer as and when required.

**OSOURCE INDIA PVT. LTD. BUSINESS ANALYST**

**MUMBAI JUN 02, 2014- FEB 21, 2015**

**WORK SYNOPSIS:**

* + Gather business requirements & Prepared GAP Analysis document.
  + Gather business requirements, design and develop and modify Timex ERP Application.
  + Work with business teams to prepare, prioritize and deliver reports for all functional areas and business units across the organization.
  + Co-coordinating with application development staff for creation and managing of report environment for planning, design, development, and deployment of reimplementation of ERP Application.
* Business Knowledge: Demonstrating of the issues relevant to a variety of modules including CRM, PM, HR, FA Modules.

**CLIENT NAME:**

1. **BDO CONSULTING PVT LTD**

**ELEKTTROMAG DEVICES PVT LTD ERP FUNCTIONAL CONSULTANT MUMBAI OCT 01, 2011 - 31 MAY 2014**

Elektromag has since developed a strong manufacturing and marketing infrastructure in the industrial sector. It has become a major supplier to most manufacturers of material handling equipment, steel plants, power plants, cement factories, foundries, food and fertilizer plants, iron ore mines, crane manufacturers, glass and abrasives manufacturers, machine tool manufacturers and other related industries.

**WORK SYNOPSIS:**

* + Understanding of Business Requirements, analyze the requirements, carry out GAP analysis process and Preparing the Business Requirement and Functional Requirement Document.
* Responsible for Complete system configuration and end to end testing.
* Prepared the solutioning document - Scope/Design and present/explain to the end User.
* coordinating with ERP Manager and end users to define business, financial, and Operations requirements and systems goals and identify and resolve application issues.
* Imparting training to business users, getting the UAT Signed-off and Production Signe-off subsequently.

**TECHNICAL SKILLS**

ONEX CRM, RAMCO HCM & PAYROLL, ADRENALIN HCM,MS-Visio, MS-SQL, MS-Word, Excel, PowerPoint, MS-Project, Jira.

**CERTIFICATION**

**PMP EXAM TRAINING PREPARATION CERTIFIED PROFESSIONAL**

**ICM CERTIFIED ICM PROFESSIONAL**

**BUSINESS ANAYST CERTIFIED FROM IIBA AUTHORIZED PARTNER**

**RAMCO HCM L1 CERTIFIED**

**EDUCATIONAL QUALIFICATIONS**

**B.E in Computer** from SSPM College of Engineering, MUMBAI, Maharashtra in 2011 **with 64.00 %.**

**HSC** from KIRTI College, DADAR, MUMBAI, Maharashtra State Board in 2006 with **57.33%.**

**SSC** from SANE GURUJI VIDYALAY, DADAR, MUMBAI. Maharashtra State Board in 2004 with **71.62%.**

***EXTRA & CO-CURRICULAR ACTIVITIES***

Member of the Correspondence Committee of ‘KSHITIJ 2K11’ Annual Cultural Programmed

Member of the Refreshment committee of the Computer Student Association (CSA) of the college in Third Year. Assisted Participated in robotics event at EVOLUTION 2K9.

Participated in National Level Technical Paper Presentations on Network Intrusion Detection System using Genetic Algorithm at Engineering Today 2010 AISSMS COE, Pune.

Runner Up of Box cricket team in the annual sports held during the year 2010-11. Passed Elementary Drawing Exam with Grade C.