

# Anuradha Chanda

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**Career Profile:** Seeking a challenging position in coaching and transforming teams to Agile and help benefit the speed and flexibility in delivering world class products.

## Professional Experience:

- 16+ years of average all experience in leading and guiding projects across from domain and sizes
- Experience in **building and mentoring Scrum teams**
- Coached teams in **Agile transformation** from Waterfall
- Good at **coaching teams on Agile values and principles** and guide them through effective implementation
- Implemented and lead **SAFE** teams
- Coached teams to be **Self-organized, Self-managed.**
- Guided Scrum Masters in their roles
- Possess good **conflict resolution, motivational and servant leadership skills**
- Efficient in **facilitating** all the **Scrum ceremonies**
- Good at motivating the team to **set goals and achieve** them with listed action items
- Enabled teams to **estimate** and **plan** the sprint effectively
- Efficient at tracking and removing **impediments** external and internal to the team.
- Skilled in **supporting the Product owner** in building the sprint and product backlogs.
- Good at **tracking and presenting the sprint metrics** to the management
- Has experience in building and leading team in waterfall model
- Attention to detail and ability to understand the requirements of customer
- Visited clients to strengthen the engagement
- Experience in **Project planning, estimations, scheduling, Project tracking, team building and status reporting**
- SPOC for all the project deliverables
- Strong in Process implementation practice
- Has been an active **participant and ATM in CMMI L5 appraisal twice.**
- Possess good written and verbal communication skills
- Well experience in preparing and maintain project deliverables
- Experience in managing multiple projects across various domains – Real estate, Health Care, Automobile, e-commerce, e-Learning
- Good project management, analytical and decision-making skills.

## Areas of Interest:

- Coaching teams in process implementation
- Servant Leadership
- Project and People Management
- Driving the team towards the goals
- Tracking and presenting Project and Agile metrics
- Implement and improving the process
- Enabling team in decision making
- SAFE implementation

## Certifications and Achievements:



## Technical Proficiencies:

- Tools: Quality Center 10.0, Bugzilla, JIRA, TFS
- Programming Languages: python C and C++
- Office Tools: Microsoft- Word, Excel, Open office, Power Point

## Educational Summary:

Master's degree in Computer Application  
Osmania University, Hyderabad in the year 2003

Bachelor's degree in Computer Application (BSC comp)  
Osmania University, Hyderabad in the year 2000

## Experience:

### **Sr. Scrum Master/ Agile coach at RealPage India**

June 2020 to March 2021

- Coached and mentored team in understanding scrum values and principals
- Facilitate all sprint ceremonies and PI planning
- Removing any impediments internal and external to teams
- Worked with Product Owner to elicit, prioritize and groom user stories, based on business value,
- Identified and raised challenges and obstacles, and work collaboratively with the Centre of Excellence and coaches to resolve them
- Ran multiple sprint teams
- Enabling teams to focus on the PI Goal
- Preparing dashboards and presenting to Management

### **Agile Project Manager/ Scrum Master/ Agile coach at ValueLabs**

April 2015 to May 2020

- Coached development teams through agile transitions by developing a full understanding of the Scrum framework.
- Worked with senior leadership on understanding and embracing the aspects of agile software development
- Led the adoption of tools, artifacts, and ceremonies to promote a better investment in team productivity, communication.
- Worked with Product Owner to elicit, prioritize and groom user stories
- Performed managerial tasks on a day-to-day basis for a 4 projects
- Oversaw employees and processes responsible for deployment
- Conducted daily stand-ups and all the sprint ceremonies

- Was responsible for multiple project deliverables.
- Prepared Sprint dashboards for multiple projects

### **QA Manager at ValueLabs**

April 2007 to May 2015

- Managed multiple QA projects simultaneously with a focus and delivering highest quality product without jeopardizing product delivery schedules.
- Managed schedules, infrastructure, test setup, execution and presentation of results to Product Delivery teams.
- Participated in daily problem management reviews between development, system engineers and test teams.
- Generated, analyzed and presented test results to Product Delivery teams.
- Wrote test plans, designed and managed execution of a wide variety of tests based on product and customer requirements.
- Maintained and used a Customer Operational Profile for designing randomized test matrices which were used in customer simulation tests.
- Responsible for interviewing and hiring new employees.
- Participate in Technical discussions
- Planned automation roadmaps for multiple projects

### **QA Lead at ValueLabs**

Jan 2006 to March 2007

- Managed the Software Quality and Testing components of three major successful projects.
- Implemented, documented and managed the quality procedures to be followed by a development.
- Hired and supervised test staff through creation of test cases, testing, and final acceptance by client.
- Authored Quality Assurance Plans for each project.
- Managed Integration, System and Acceptance Test phases of each project up to final acceptance.
- Managed the Configuration Management (CM) effort on each project
- Served as QA representative in all the defect triage meetings
- Maintained and presented all the test reports and metrics

### **Software Engineer at ValueLabs**

April 2004 to Dec 2005

- Understand the client requirements and project functionalities
- Prepared Test cases as per the Functional requirements.
- Tested the application for all the functionalities
- Conduct regression testing
- Interacted with developers to resolve application defects
- Report bugs in Bugzilla